



ANNUAL REPORT
2013-2014



In the 2013-2014 fiscal year, Metropolitan Community College (MCC) achieved great success and recognition for the hard work of our students, staff and community supporters. In this annual report, you will see many examples of how we fulfilled our mission to prepare students, serve communities and create opportunities.

In 2013, the College received national attention when President Barack Obama visited the Midwest and praised MCC's partnership with the University of Central Missouri and the Lee's Summit R-7 School District in creating the Missouri Innovation Campus (MIC). The President referred to the MIC as an innovative model for educating the next generation of workforce leaders.



Blue River | Business & Technology | Longview | Maple Woods | Penn Valley

Metropolitan Community College is accredited by The Higher Learning Commission of the North Central Association of Colleges and Schools.

The U.S. Department of Education awarded MCC grants that totaled more than \$12 million to support at-risk and underserved students. MCC was the only college in the nation to receive three grants for this initiative. Through these grants, which are paid out over a five-year period, employees are working to create systems that better prepare our students.

In the summer of 2013, the MCC Foundation received the largest individual-donor gift in its history from the estate of John Robert and Anna Jeanne Neeland. The \$1.5 million gift will benefit generations of students attending MCC-Maple Woods.

I am honored to share a story about an exceptional student in one of our early college programs. Cynthia Odu graduated from high school and days later received an associate degree from MCC-Penn Valley. Cynthia was accepted by almost every Ivy League school in the nation. She chose Massachusetts Institute of Technology (MIT). We are so proud to have the opportunity to help students like Cynthia achieve their goals. We believe every student has a chance to excel and we want to provide the foundation to give them that opportunity.

As we look back we find a year that is dotted with success. The leadership of our trustees, the generosity of our donors and the hard work of our students and employees have strengthened MCC to better serve the greater Kansas City metropolitan area. As we move forward, we look to an important MCC milestone. In 2015 the College celebrates its centennial year. Embarking on such a prestigious accomplishment speaks to MCC's tremendous growth, credibility, and impact on our community. Thank you for supporting MCC.

Mark S. James

Mark S. James
Chancellor

OUR MISSION

Preparing Students, Serving Communities, Creating Opportunities.

We prepare students by offering a college experience that is uniquely suited to their needs. A Metropolitan Community College (MCC) education provides the foundation to further one's education or embark immediately on a career. We serve our communities by providing educational resources that extend beyond the classroom. MCC fuels local commerce by cultivating tomorrow's workforce and providing business support services that sustain economic development. In addition, cultural activities offered on each of our five campuses enrich the lives of our students, staff and communities. We create opportunities by providing affordable access to quality higher education to those who might not otherwise have it. Regardless of their background, age or experience, we help prospective students overcome barriers in order to access a college education. In short, MCC is an education that works – for students, for employers and for the Kansas City region.



CONTENTS

MCC Mission	1	Institute for Workforce Innovation	12-13
Board of Trustees and Officers	2-3	Enrollment.	14-15
Preparing Students.	4-7	Financials	15
Serving Communities	8-9	MCC Foundation	16-20
Creating Opportunities	10-11	Donors	21-23

OUR BOARD OF TRUSTEES



From left: Christopher Whiting, Mariann Tow, Robert Martin, Richard Tolbert, David Disney and Trent Skaggs.

David Disney
President
Subdistrict 2

Trent Skaggs
Subdistrict 1

Christopher Whiting
Subdistrict 4

Mariann Tow
Vice President
Subdistrict 6

Richard Tolbert
Subdistrict 3

Robert Martin
Subdistrict 5

OUR OFFICERS



Mark S. James
Chancellor
Metropolitan Community College



Tuesday Stanley
Vice Chancellor of
Administrative Services,
Enrollment Management
and Student Development



Paul Long
Vice Chancellor
of Academic Affairs



Michael Banks, Ph.D.
President
MCC-Blue River



Hasan Naima, Ph.D.
President
MCC-Business & Technology



Kirk A. Nooks, Ed.D.
President
MCC-Longview



Utpal K. Goswami, Ph.D.
President
MCC-Maple Woods



Joseph Seabrooks, Ph.D.
President
MCC-Penn Valley

MCC program earns accolades from President Obama



A group of young MCC students got the opportunity of a lifetime when they were at the center of a presidential stop in Warrensburg, Mo. The teens are part of the Missouri Innovation Campus (MIC), a program that puts high school students on a fast and inexpensive path to higher education attainment and high-demand careers.

During his speech, the president touted the program's effectiveness in addressing workforce needs in a way that advances the economic recovery.

"I want the entire country to notice," Obama said of the MIC's unique model.

The MIC is a collaborative effort between the Lee's Summit R-7 School District, the University of Central Missouri and Metropolitan Community College, along with a group of industry-leading employers.

During the president's visit, students sat on stage as he spoke, and another group of students got a private photo opportunity with him afterwards. One

student, Brian Green, who attends both Lee's Summit North High School and MCC-Longview, had the honor of introducing President Obama.

The MIC program, which launched in the fall of 2012, offers tracks for careers in information technology and engineering technology. Students from the Lee's Summit district and other surrounding districts enter the selective program as high school juniors and earn an associate degree at MCC one semester after graduating from high school. They then go on to UCM to pursue a bachelor's degree, which they can earn in just two years. The first group of students earned their associate degrees in May 2014.

Throughout their time at MCC and UCM, the students participate in high-impact, hands-on internships at one of the MIC partner companies: Cerner, DST, Saint Luke's Health Systems, Lee's Summit R-7 School District, Black & Veatch, Burns & McDonnell, Honeywell, KCP&L, the City of Lee's Summit and Grundfos.

Early college initiatives advance districtwide

The Missouri Innovation Campus is just one of a number of MCC programs for high school students.

The Early College Academy, established in 2010 by MCC-Penn Valley and the Kansas City Public Schools, saw its first graduating class in May 2013. Later in May, an agreement was finalized to establish the Early College program at MCC-Business & Technology, in partnership with the Independence and North Kansas City school districts and Alta Vista Charter School.

An agreement was also finalized to establish the MCC-Maple Woods Monarchs Collegiate Academy (MCA) in partnership with North Kansas City School District. The MCA follows the model of the Trailblazer Collegiate Academy



at MCC-Blue River, MCC's first early college academy, which graduated its first class in 2012.

High school student goes from MCC to MIT



A student directly impacted by MCC's early college program is Cynthia Odu. She graduated from Lincoln College Preparatory Academy in Kansas City with a high school diploma in May 2014. Days later she accepted her associate degree from MCC-Penn Valley as part of the

Early College Academy. The program is a partnership between MCC-Penn Valley and the Kansas City Public Schools. It is designed for highly motivated students to earn high school credits while also earning college credits as they attend classes, full-time, on a college campus.

Cynthia was accepted to many prestigious schools, including Harvard, Princeton, Stanford, Carnegie Mellon and Massachusetts Institute of Technology (MIT). She is currently a freshman at MIT and received several scholarships. Her most notable scholarship, the Jack Kent Cooke Foundation award, pays up to \$30,000 per year toward her education.

"A lot of the things I have done have been a result of MCC. MCC gave me the foundation I need to achieve my dreams," Odu said.

FOCUS

The U.S. Department of Education awarded MCC more than \$12 million in grants to support at-risk and underserved students in October 2013. The grant awards will be paid out over five years. The ongoing efforts will support Fundamentals for Outcomes, Completion, Understanding and Success (FOCUS).

“We know that many students who come to MCC have high potential for success but many are not quite prepared for college level studies yet,” explained Dr. Melissa Renfrow, Institutional FOCUS Grant Program Director.

The award is part of the Department of Education’s Strengthening Institutions Program, which helps postsecondary schools build a framework so that students complete college.

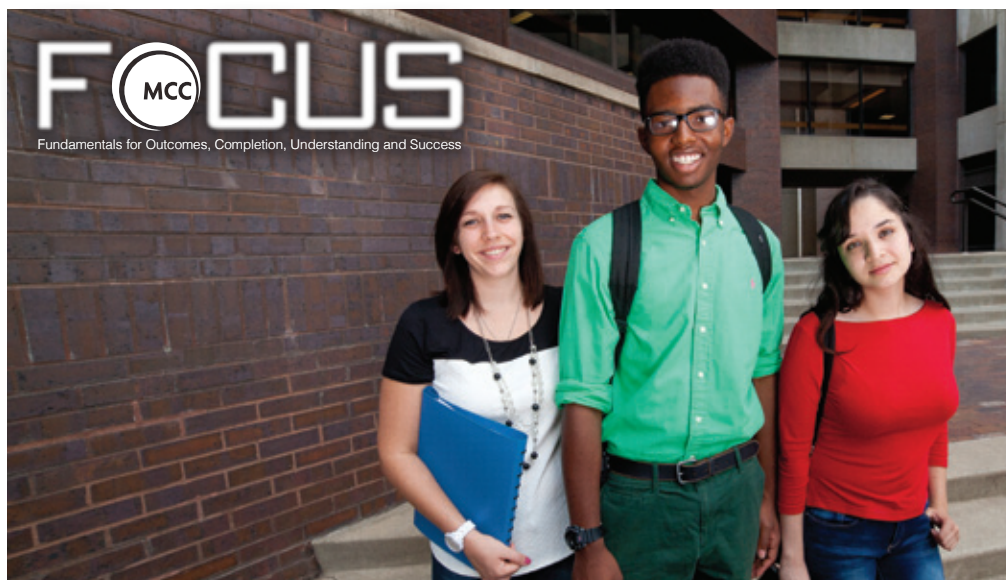
Metropolitan Community College received three grants totaling

\$12,284,354. One grant was awarded to MCC as an institution, one was awarded to the MCC-Blue River campus and one was awarded to the MCC-Penn Valley campus.

“This funding is important because it gives MCC an opportunity to transform and integrate intensive support systems for our students,” Dr. Renfrow says.

“Now we have the financial resources to incorporate these intensive support systems—many of which we have already piloted and are proven to be effective. It will be invaluable to our students.”

To be eligible for funds under the Strengthening Institutions Program, colleges must serve a substantial number of students receiving federal student aid and have low per-student expenditures.



MCC: A path to the big leagues

In six decades of Division I and Division II athletics at MCC, many student athletes have gone on to play for professional sports teams. In the summer of 2013, MCC-Longview Lakers first baseman Brandon Dulin joined those ranks when the Kansas City Royals drafted him in the 12th round of the Major League Baseball draft, making him the highest drafted MCC baseball player in history. Dulin, a graduate of Lee's Summit North High School, played for the Lakers during the 2012-2013 season and was named NJCAA Region XVI player of the year.

As with all former students, we like keeping tabs on the success of student-athlete alumni. We were proud to see Albert Pujols, MLB All-Star and former MCC-Maple Woods Monarch, inducted into the NJCAA Hall of Fame, and enjoyed welcoming him back to campus for a youth hitting clinic. Another Monarchs alumnus, Seattle Mariners first baseman Logan Morrison, reminisced about his days at MCC-Maple Woods when he made his return to Kansas City to play the Royals. Morrison and Pujols are two of 40 Monarchs who have gone on to play professional baseball.



Brandon Dulin





Kites take flight, children delight

The 2014 Flights of Fancy kite festival, presented by MCC-Longview, delighted thousands of children, families and kite enthusiasts with spectacular kite displays and loads of family fun. The event is one of the largest single-day kite festivals in the Midwest.

The eighth annual festival, sponsored by Midwest Transplant Network, was held in April on the picturesque north lawn of MCC-Longview. The Kansas City Kite Club put on dazzling displays of mega kites, stunt kites, power kites and the

world's largest windsock. The expanded kids' zone included kite making, face painting, balloon artists, a candy drop and other fun games for children.

Make plans to attend the upcoming annual Flights of Fancy kite festival and experience for yourself the event that has quickly grown to be a favorite springtime attraction for families throughout the region!

Visit mccflightsoffancy.org for information.

Boy Scout merit badge round-up

In April 2014, the MCC-Business & Technology campus hosted 50 Boy Scouts for the third annual Boy Scout Merit Badge Round-Up.

Boy Scout troops from Illinois, Iowa, Kansas, and Missouri were in attendance.

Several MCC employees are active in Boy Scouts and volunteer their time to coordinate the Merit Badge Round-Up. Boy Scouts earned merit badges in

welding, metal working, woodworking, computers and navigation.





Coming together to put an end to child abuse

More than 200 children and parents turned out to help raise awareness of child abuse during MCC-Blue River's third annual All for the Children event. The event, held in March 2014, featured an Easter egg hunt, personal safety demonstrations and other family-friendly activities. Donations were collected to support Children's Mercy Hospital's SCAN Clinic, CAPA and Mother's Refuge. The event was featured on KCTV 5, KMBC 9 and KSHB 41 newscasts and on the front page of the Independence Examiner.



Listen to our stories, hear the world

Nationally acclaimed storytellers delighted children and adults alike during the 14th Annual Kansas City Storytelling Celebration, presented by MCC-Maple Woods. The free festival, held November 6-9, 2013, spanned many metro-area locations and various storytelling genres. Audiences of schoolchildren, senior citizens and families took part in more than 50 events featuring world-renowned storytellers, including Willy Claflin of San Francisco; Peter Cook of

Chicago; Marilyn Kinsella of Fairview Heights, Illinois; and Sadarri and Autumn Joy Saskill of Kenosha, Wisconsin.

The Kansas City Storytelling Celebration is a series of public and private events held every November at locations across metropolitan Kansas City, including MCC-Maple Woods, public libraries, community centers and other host sites. Information can be found online at kcstorytelling.org.



MCC's economic impact

MCC has been an integral part of the Kansas City community since 1915. Nearly 100 years after its founding, MCC continues to pay dividends for the students and region it serves. Here are a few of the ways MCC works for the community:

- MCC's tuition is about one-third the cost of public universities and significantly less expensive than private career and technical colleges.
- Ninety-six percent of MCC students work in the area after they graduate.*
- For every dollar students invest in MCC, they receive \$4.40 in higher future income over the course of their working lives.*
- The education achieved by MCC students translates to \$837 million in added regional income each year.*
- Starting salaries for MCC graduates with associate degrees in the dozens of high-demand career programs MCC offers — such as engineering, industrial technology, computer networking and nursing — range from \$45,000 to \$65,000 per year.*
- MCC's Institute for Workforce Innovation, listed among the Top 25 Area Management Consultant Firms by the Kansas City Business Journal, has directly trained more than 21,000 workers and provided customized training and consulting services to more than 350 companies and organizations.

* Source: Economic Impact report published by EMSI, June 2014



Scholarships opening doors

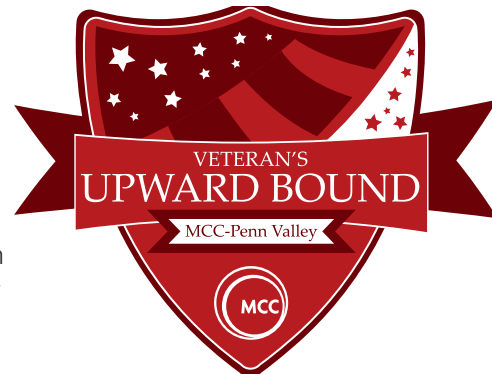
MCC offers many scholarship opportunities for students. During the 2013-14 academic year, MCC and the MCC Foundation together handed out more than \$1.6 million in scholarships and institutional grant awards. These funds helped nearly 2,000 MCC students.

Veterans Upward Bound grant helps MCC help veterans

Military veterans looking to pursue a degree or certificate at MCC now have access to important intensive academic and support services, thanks to a \$1.25 million grant from the U.S. Department of Education.

The Veterans Upward Bound grant has a goal of increasing the rate at which veterans enroll in and complete postsecondary education programs. The grant was awarded to 46 higher education institutions across the country, with MCC-Penn Valley being the only recipient in Missouri. More than 33,000 veterans live in Kansas City.

While MCC has long served veterans, this funding allows the college to better support these students through counseling, mentoring, tutoring and academic instruction in core subject areas.



Community leaders join the MCC Works campaign efforts

Five local civic leaders — Terry Dunn, Frank Ellis, Terry Bassham, Mary Bloch and Cliff Illig — signed on to serve as co-chairs for a campaign that will help fundamentally transform MCC, Kansas City's largest institution of higher education.

Funding from the campaign, called MCC Works, will support a re-tooling of the college to become a stronger partner for employers and to heighten student success through a more integrated network of student support. Throughout the campaign, the co-chairs will offer strategic vision and guidance to MCC leadership, the MCC Foundation and campaign committees.

“We know that MCC can be one of the most important contributors to the region's 21st century workforce and we also know that in

order to get there, we have to grow our operations substantially to meet the demands of our current and future corporate partners,” said MCC Chancellor Mark James. “Throughout the MCC Works campaign, the leadership of these five very highly respected business and community leaders will be invaluable.”



Seated (from left): Mary Bloch, Frank Ellis
Standing (from left): Terry Bassham, Chancellor Mark S. James, Cliff Illig, Terry Dunn, MCC Foundation Executive Director Kent Huyser





About the MCC Institute for Workforce Innovation

For more than 25 years, MCC has served Greater Kansas City's workforce needs, providing contract training and consulting services for businesses and job training for individuals. In 2009, MCC coordinated workforce development efforts to create the MCC Institute for Workforce Innovation (IWI).

IWI contracts with more than 80 companies, from small businesses and start-ups to major corporations. Through

IWI's work with the Missouri Department of Economic Development, each year MCC helps more than 45 companies secure state funding. This year IWI helped regional employers secure \$2,741,600 in Missouri Customized Training funds. Since 2008, IWI has helped bring more than \$85 million in funding to regional employers.

IWI Top Clients (2013-14)

Alliant Techsystems (Lake City Arsenal)

Church & Dwight

Ford Motor Company

General Motors

Harley-Davidson

Honeywell FM&T

Tamko Roofing Products

Burlington Northern Railway (BNSF)

Unilever

KCP&L

IWI earns honors from local, national publications

The Institute for Workforce Innovation earned a number of honors in 2013-14.

Church & Dwight received the Governor's Innovative Industry Training Award in September 2014, which recognizes a company that demonstrates outstanding success in workforce training and education. Church & Dwight manufactures and markets a broad range of leading household, personal care, and specialty products. The company partnered with MCC's Institute for Workforce Innovation (IWI) to develop a customized two-year Associate of Applied Science: Business Management degree schedule for production employees at its Harrisonville facility. Currently, 30 trainees are working toward a degree through this program, and the company has already seen significant benefits in increased company loyalty, less turnover, and higher morale.

Barbara Friedmann, outreach manager for the MCC IWI, received the 2014 Mother Evelyn

O'Neill Award. The award, presented by St. Teresa's Academy, recognizes excellence in leadership, community service or educational reform. Friedmann was honored for her

long-standing role as a community leader and activist in the Kansas City area.

Jessica Craig, MCC's Economic Development Manager for the IWI, received the Missouri Economic Development Council Affiliate of the Year and President's Award in 2014 for her role in helping to greatly expand the number of applications and awards of Missouri Works Training to Kansas City area businesses. Craig was a key participant in the recruitment of several new companies to the region through her close cooperation with area economic development agencies.



IWI prepares students for in-demand careers

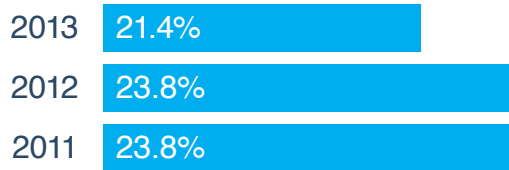
In 2013-14, the MCC Institute for Workforce Innovation provided 728 courses to more than 4,700 individuals.

Students come to IWI either by way of their employers, in the case of contract training, or as individuals, in the case of short-term career training with stackable credentials. Students in need of tuition assistance access IWI programs through partner organizations such as the Full Employment Council, LINCWorks, Mid-America Regional Council, Missouri Vocational Rehabilitation, Johnson County Community College, and Catholic Charities.

ENROLLMENT

High School Penetration

(percentage of in-district high school graduates attending MCC)



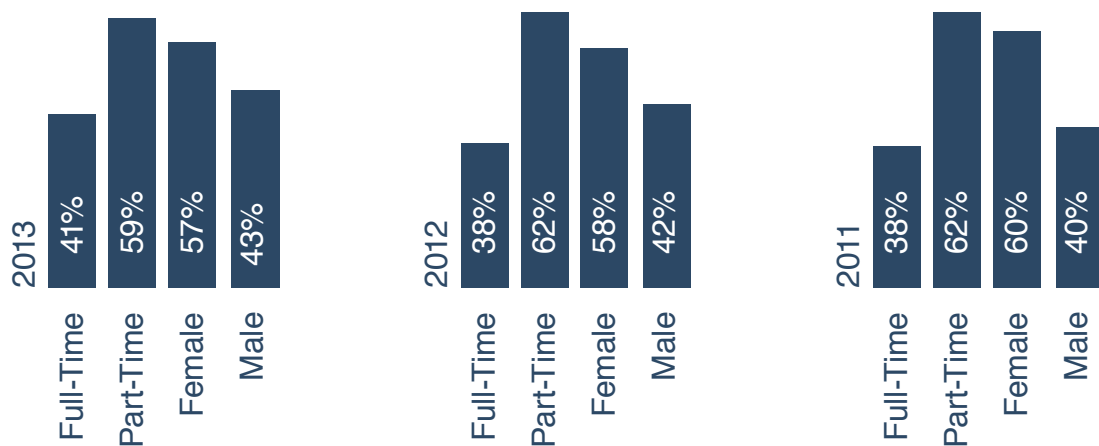
Unduplicated Headcount (in thousands)



Credit Hours (in thousands)



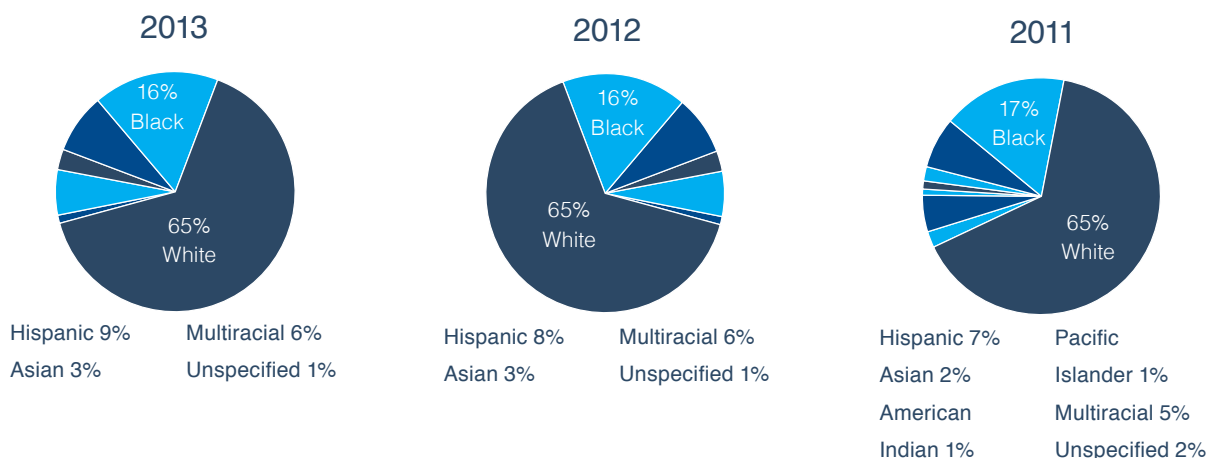
Student Enrollment Status



Source: Census Data

Office of Institutional Research and Assessment

Student Race/Ethnicity



COLLEGE FINANCIAL RESULTS

Revenues (in U.S. Dollars)

	2013-2014	2012-2013	2011-2012
Local Taxes	31,605,159	31,831,624	30,819,215
State Aid	29,447,940	29,705,779	29,906,758
Student Fees	21,734,681	22,543,810	20,972,167
Grants and Contracts (including Pell)	41,373,453	41,426,472	44,337,108
Auxiliary	10,514,255	11,129,310	11,542,427
Other	7,543,936	6,702,517	8,037,770
Total Revenue	142,219,424	143,339,512	145,615,445

Expenditures (in U.S. Dollars)

	2013-2014	2012-2013	2011-2012
Instruction	44,548,476	51,072,981	51,336,254
Institutional Support	22,886,397	25,403,729	27,541,416
Community Services	3,353,484	2,197,877	2,364,891
Student Services	13,411,453	13,613,662	12,770,798
Plant	10,387,029	11,805,290	11,355,406
Academic Support	14,107,610	15,283,744	14,378,511
Student Aid	5,981,304	7,136,597	9,214,811
Depreciation	6,953,151	6,981,574	6,965,387
Interest	3,228,271	3,529,494	3,772,608
Auxiliary	7,765,719	8,197,694	8,361,489
Total Expenditures	132,622,894	145,222,642	145,222,642

About the MCC Foundation

The MCC Foundation, established in 1976, raises money to support student scholarships and special campus initiatives across the five-campus district. Last year, 550 scholarships were awarded to 331 students, for a total award amount of more than \$288,000. Currently, the Foundation is in the early stages of planning MCC's first-ever comprehensive major gifts fundraising campaign.

Executive Committee

Chair	Carolyn Watley	President, CBIZ Benefits & Insurance Services of KC
Vice Chair	Jason Dalen	Associate Director, The Civic Council of Greater Kansas City
Treasurer	Jim Martin	Retired
Secretary	CiCi Rojas	President and CEO, Central Exchange
Officer-at-large	Kathy Achelpohl	Architect, PGAV Architects
Officer-at-large	Josh Maxfield	Assisant General Counsel, Garmin International

Directors

Tom Brusnahan	VP Commercial Lending, UMB
Carl L. Chinnery	Attorney at Law, Chinnery Evans & Nail
John Fierro	Executive Director, Mattie Rhodes Center
Rafael Garcia	Principal, Garcia Architecture, LLC
David Levy	E-Commerce Strategist, Broadfield Media
Matt McFadden	Sr. VP Principal, Director of Corporate Services, Newmark Grubb Zimmer
Michael Roane	Sr VP & Chief HR Officer, JE Dunn
Tony Rohr	National Managing Principal, Gould Evans Associates
Kevin Seabaugh	Director, Physician Experience, Cerner Corporation
Charlie Shields	President & CEO, Truman Medical Center
Don Sipes	VP Regional Services, Saint Luke's Health System
Michele Watley	Director, KC Branch Office Secretary of State, State of Missouri
Maurice Watson	Chairman, Husch Blackwell LLP

Directors Emeritus

Carl DiCapo	Retired
John A. Dillingham	Dillingham Enterprises
William H. Dunn Jr.	Director, Market Services, Campione Interior Solutions
Mary Hunkeler	Retired
Anita L. Maltbia	Director, Green Impact Zone

Advisers

Dr. Don R. Blim	Retired
Herb Kramer	Retired

Ex-Officio

Kent Huyser	Executive Director
Mark S. James	Chancellor
Mariann Tow	Trustee Representative
Gene Sands	Legal Counsel

MCC Foundation receives history-making \$1.5M gift

The MCC Foundation received a contribution valued at more than \$1.5 million, the largest individual-donor gift in the Foundation's history, from the estate of John Robert and Anna Jeanne Neeland.

John and Anna Neeland, who both passed away in 2012 at the age of 92, were married 67 years. As part of their estate planning, the Neelands set aside for the MCC Foundation stock from Conoco Phillips, where Mr. Neeland worked for 40 years. Additionally, the couple bequeathed more than \$14,000 in life insurance proceeds to the Foundation.

John Neeland was a former student and part-time faculty member at MCC-Maple Woods. He also was a volunteer at the campus, serving on the MCC-Maple Woods Advisory Council, and was a member of the MCC Foundation's board of directors.

Before naming the MCC Foundation in their bequest, the Neelands made other contributions

to the college, including a gift to purchase a new clarion for the bell tower at MCC-Maple Woods and the establishment of the Jeanne Marie Neeland Scholarship Fund, in memory of their only child.



Linscomb Foundation gives \$100K to support student scholarships

In August 2012, MCC received a \$100,000 pledge payable over a four-year period from the Irven & NeVada Linscomb Foundation to support student scholarships. The gift continues to provide funding for "Linscomb Scholars" and added to an existing scholarship fund, the Irven E. Linscomb Scholarship Program, that was established by the Linscomb Foundation in 2000 to support students at MCC-Maple Woods who are graduates from high schools in Clay and/or Platte counties.



From 2000 to 2014, MCC received \$188,000 from the foundation. To date, the scholarship fund has awarded more than \$131,000 to 40 students. Irven and NeVada Linscomb worked their way up from poverty to become successful in manufacturing and real estate in Kansas City. After Irven passed away in 1985, NeVada established the Linscomb Foundation fund. Since NeVada's death in 1997, the fund has been managed by the Greater Kansas City Community Foundation and a board of community volunteers.

MCC prepares major gifts campaign

The MCC Foundation is preparing to launch a comprehensive fundraising campaign, after receiving positive input from area civic and business leaders. The campaign, called MCC Works, will support three major focus areas: transforming the workforce, student success, and teaching and learning excellence.

In early 2013, MCC conducted a feasibility study, with the help of the Clements Group, to gauge community leaders' perceptions about the college and how the community would support a major gifts campaign. The results were outstanding. According to the study, which involved more than 100 of the region's business and civic leaders, MCC is a valuable asset that serves the community well. The study results indicated that a comprehensive

fundraising campaign for MCC would be well received by Kansas City and its philanthropic community.

Feasibility study participants said MCC makes a college education accessible to a diverse student base and that it is well-led by a board of trustees that is comprised of strong leaders who understand the community and how the college can meet its needs. Additionally, the respondents noted that the MCC Foundation board is comprised of highly regarded members who are well known and connected in the community. When asked what MCC does well, the respondents' top three answers were that MCC responds to community needs, it provides higher education for all and prepares students to transfer to four-year institutions.

Feasibility Study Results

Perceptions About the Community

Economic Outlook Need

Lack of human capital, particularly for STEM jobs.

Issues Facing Region's Education System

- Challenged K-12 system
- Lack of resources to deliver needed services
- Outdated educational delivery model

Workforce Development Challenge

Provide a skilled/educated workforce to meet the needs of the 21st century, particularly with STEM jobs.

Community leaders also said MCC has three significant areas of opportunity. They suggest MCC promote its value to the community and enhance the image of community colleges, in general, to high school students. The respondents added that the college should provide an even quicker response to employer needs.

To support their recommendations for improvement, the respondents endorsed three initiatives for a comprehensive, major gifts campaign. More than 90 percent of those polled responded favorably to the statement “MCC works to create student success initiative.” This same group also responded favorably to “MCC works to transform the workforce” (84 percent

favorable response) and “MCC works for teaching and learning success” (86 percent favorable response).

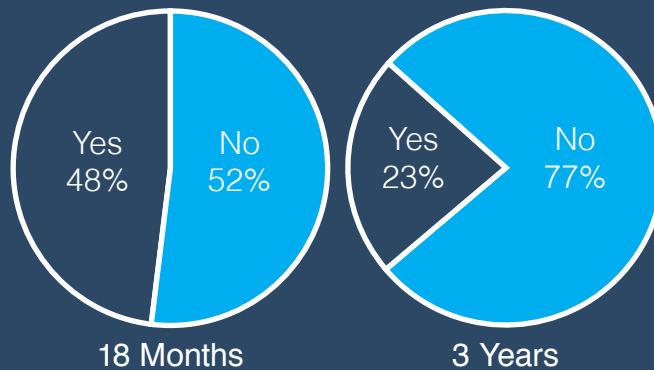
Based on the overwhelming support from community leaders, MCC is preparing to publicly launch the MCC Works comprehensive fundraising and investment campaign. The campaign will be led by a team of five committed, community-minded civic leaders: Terry Dunn, president and CEO, J.E. Dunn Construction; Terry Bassham, president and CEO, Kansas City Power & Light; Mary Bloch, community advocate; Frank Ellis, founder and retired chairman and CEO, Swope Community Enterprises; and Cliff Illig, co-founder and vice chairman, Cerner Corporation.



Perceptions About the Workforce

Do you anticipate the region having a large enough pool of workers from which to draw employees in the next 18 months? 3 years?

Technically-skilled Workers



MCC Foundation honoring Ewing Kauffman



The MCC Foundation is organizing an event to celebrate the College's 100-year anniversary. The MCC Centennial Celebration will be held the evening of Saturday, April 18, 2015, in the Grand Ballroom of the Kansas City Convention Center. The evening will spotlight MCC's history, impact and the legacy of one of the College's most accomplished alumni, Mr. Ewing Kauffman.

MCC was the only college Ewing Kauffman attended. He earned an associate degree in 1936 and went on to transform our community like few have done, before or since. The Kauffman

legacy is all around us today, evidenced by Mr. K's entrepreneurial spirit still practiced by today's leaders, the success of the American League champion Kansas City Royals, the richness and beauty of the performing arts as experienced within the center bearing his family name, and the continued ripple effect of his philanthropy as carried out by two world-class foundations.

The MCC Foundation's goal is to raise support through event proceeds to underwrite 100 associate degrees in honor of MCC's 100th anniversary.

Past honorees include the Lamar Hunt family, the William H. Dunn family, the John B. Francis family and Henry W. Bloch.

DONORS

Chancellor's Round Table (\$25,000+)

DST Systems, Inc.
The H & R Block Foundation
Irven E. and NeVada P. Linscomb Foundation
John R. and Anna Neeland
Richard Richardson Educational Opportunities Trust

Chancellor's Club (\$10,000 - \$24,999)

Dr. Irene E. Bettinger
Brisley Scholarship Trust

President's Club (\$1,000 - \$9,999)

Anonymous
APW Plumbing Heating & Cooling
Don R. Blim, M.D.
Mary Ann Blitt
Blue Cross Blue Shield of Kansas City
Lyle and Karen Cain
Commerce Bank
Cowboy-Up Events, LLC
David and Kathy Disney
Jon and Juli Ellis
Matthew and Judith Flynn
Fort Osage R-1 School District
The Hispanic Development Fund
Mark and Debra James
Kansas City Kansas Public Schools
Kansas City Public Library
KC Chapter Am Assoc. of Women in Community Colleges
Mr. and Mrs. Herbert F. Kramer
Longview Alumni Club
Jim and Linda Martin
Matt McFadden
Mid-Continent Public Library

Midwest Transplant Network
Cassandra Neff
New Longview Commercial District
North Kansas City School District
Pelofsky & Associates, Inc.
A. Rae Price
River and Prairie Story Weavers
Gwendolyn Robertson
Kevin and Cady Seabaugh
Barbara Seburn
Charlie and Brenda Shields
Connie Spies
Spin Concepts
Robin Stimac
Thermal King Windows
US Bank
Maurice Watson
William Jewell College
Doris Wilson
Benjamin Franklin Young

Dean's Club

Jean A. Atwell
Michael Banks
Mary Basara
Gretchen S. Blythe
Carl and Jean Chinnery
Gene and Joy Cota
Karen Curls
John and Nancy Dillingham
David Douglass
George Owens Nature Park
Arthur Irby Greene, Jr
Bobbie Gustin
Hawthorn Bank
Leo and Dianne Hirner
Hollis Renewal Center
Kent and Jennifer Huyser
Julianne Jacques
Kansas City Unigraphics Users Group
Kansas City Youth Jazz, Inc.
Kearney Elementary School

KS School for the Deaf Endowment Assoc
Larry Lanning
Donald Lee
David Levy
Paul D. Long
Anita and Gary Maltbia
MASFAP
Arminda "Mindy" McCallum
Linda Nelson
ProEnergy
Vicki Raine
Red Lee's Summit East, LLC
Casey Reid
Michael Roane
Jackie Roberts
Jan Rog and Steven Cromwell
Nancy Russell
Beatriz Sanchez
Linda Sheeks
Don Sipes
David Smith and Barbara Lach-Smith
Lisa Spaulding
Pamela and Steven Stockman
Mariann Tow
Carolyn Watley
Michele Watley

Honor Roll

Marvin and Sheila Aaron
Abel Machine, LLC
Accessible Technologies, Inc.
ACH Foam Technologies, LLC
Allen Ackland
Adams Dairy Bank
Margaret Adams
Marti Adams
Ranetta Adams
Sarah Adkins
Gail Allen
Michele M. Allen
Ismael Alvarez
Scott E. Alvested

DONORS

Linda Sue Anderson
Emeka Anyanwu
Arrow Material Handling Products
ATK Small Caliber Systems
Christine Atkinson
Diana Aubuchon
Cedric T. Austin
Lindsey Ayers
Baader Linco, Inc.
Janice Bacon
Carol Baker
Kathryn Barker
Carrie Barnes
Carolyn Baskett
Melissa Beach
Taffany Beachner
Brian Bechtel
Mike E. Beeler
Michael Beninato
Margaret Berter
Best Tool & Manufacturing Co., Inc.
Mike Bier
Julia A. Bishop
Jonathan Black
Leah Blanton
Alice Blea
Al Boan
Susanne Boatright
Kevin Boehm
Jessie F. Boice
Melissa Bondick
Nelson Borys
Mercedes M. Bosley
Melanie and Kirwin Bowman
Blanche Boyd
Margaret and Bradley Boyd
Rita M. Boyd
LeAnn Bradberry
Gale Bradley
Devon E. Braxton
Jason Brensdal
Allison M. Brown
Brown-Covey Inc
Brunson Instrument

Daphne Bryan
Christina R. Bryant
Burger & Brown Engineering, Inc.
Carey Bush
Betty Bushman
Clarence Bussey
Hazel B. Byers
Patrice Carpenter
Clydia Case
Centranz Parts and Manufacturing
Cindy Circo
Evelyn Claiborne
Clay & Bailey
Manufacturing Company
Angela Cochneuer
Glenda Coe
Brittany Coleman
Continental Tool & Mfg. Co.
Barbara Cooke
Thomas Cooley
Shelby E. Coxon
Betty Cramer
Creative Blow Mold Tooling
Kelli Cronk
Jacqueline M. Cruwell
Rebecca R. Curtis
Rosemary Cutrer
Jason Dalen and
Kathleen Boyle Dalen
Monique B. Danaher
Elizabeth Danforth
Terrance Davin
Cecil K. Davis, Jr
Cheryl Carpenter-Davis
Jennifer Dec
Alana DeForest
Muna Dempsey
Nathan T. Diddle
Al and Kay Dimmitt
Ted and Patty Dinges
Dollins Tool, Inc.
Katelynn N. Doucette
Rossann Downing
Aaron D. Driskell

Robert Dumler
Geoffrey Dustman
Paul L. Efos
Ariana E. Elliott
Patricia Elliott
Price Ellis
Al Erickson
Waltraud Evans
Emily E. Fairchild
Lisa Fannan
Angela A. Fenani
Jennifer Fenton
Fike Corporation
Sandra Ann Findley
Heather Fitzcharles-Keller
Phyllis Flowers
Judy Foglio
Stephanie Ford
Florence M. Fordemwalt
Jamie Foutz
Doug Fox
Lisa A. Franklin
Gail Freeman
Barbara Friedmann
Debbie Froelich
Selin Gaona
Cathy G. B. Garrett
Wayne and Sue Giles
Tim Gill
James P. Gilligan
Anne Girdner
Sheryl L. Godsy
Phil Gooch
Deborah and Thomas Goodall
Utpal K and Bondona Goswami
Jackie Gould-King
Christopher D. Gray
Jon Gray
Gray Manufacturing Company, Inc.
Wendy Gray
Mary Ann Grayson
Gewn Griggs
Salvatore and Rita Guarino
William Gunderman

Ruth Hall
Jessica Halperin
Kevin B. Hampton
Hanchette Family Charitable Fund
Dr. Lester Hardegree, Ph.D
Jess Harding
Alex W. Harris
David L. Haynes
Heartland Fabrication
& Machine, Inc.
Kimberly Heft
Dan Hegeman
Tammy Heider-Moore
Elizabeth Hempfling
Dave Herriman
Katie Hertzog
Andrea L. Hodge
Charlee Hodson
Jill Hoffmann
Joyce Honeycutt
Caroline B. Hoover
Holly R. Hoover
Jesse M. Hopkins
Christine Howell
Rosemary Howlett
Daniel Hubbard
Huhtamaki, Inc.
Joy and Gary Humbarger
C. Hustedde
Industrial Spring Corporation
Cindy Ingram
Stephanie Iser
Jeffrey and Lynette Jachowicz
Joseph Jacobs
Beverly Jennings
Ian Jennings
Cynthia K. Johnson
Melinda Johnson
Samantha Johnson
Monica and Ron Johnston
Brian K. Jones
Lindsey Jones
Ranadous Jones
Scott R. Jones
Alan Kean
Betsy Keleher
Victorie Kelley
Barbara Kellogg-Uplifting Stories

Maureen Kelly
Maureen Kennedy
Harold Kenyon
Marla S. Kessler
Cyrstal Kinnison
Kaye Klassen
Tami Knight
Lori Kocharnski
Kocher + Beck USA, L.P.
Keet Kopecky
Kay Kozak
Sandra Kremer
K-Ter Imagineering, Inc.
Carol Kuznacic
Randolph LaBarrie
Amy Lagermann
Jonathan Larance
Alicia Lawlor
R&D Leverage
Christine Lightfoot
Brett Lind
Jack and Lisa Littrell
Louis D. Livingston
Leslie Lockwood
Tristan Londre
Lucille Lowe
Kim and Greg Luken
Rachel Lundy
Eva Machauf
Mark Macken
Darlene Mahan
Padmini Mamalayan
Melissa Marr
Timothy and Tina Maxey
Josh Maxfield
May Technology & Mfg, Inc.
Kathryn A. Maynard
Dave and Connie Mayta
Nancy McCallum
Jim and Robin McClain
Mickey McCloud
Michelle R. McConnell
David G. McGarry
James McGraw
Rachel McMillan
Cory McMullen-Wirsig
Susan Meador

Kathleen J. Mercer
Ariane Meyer
Mid- America Fittings, Inc.
Don Miller
Elizabeth M. Miller
Jean Miller
Michael and Patricia Miller
Andy Minor
Randall Moore
Elvis and Yvette Moore
Anne Morgan
Robert and Kay Morris
Christopher C. Morrow
Carl Mounce
Lynda Nabulsi
Courtney Neds
The Nelson-Atkins Museum of Art
Daniel Newton
Anne Nienhueser
Kirk and Alison Nooks
Jordan Noto
Mildred Nottingham
Jean OBrien
Alan Olson
Carroll V. O'Neal
Mr. and Mrs. Charles Oppenheimer
Lawrence L. Ore
Thomas H. Osborn
Diane Pacheco
Kalyn Parker
Amy Parrish
Margie Paxton
Pfizer Foundation
Irvin and Carrie Pickerel-Brooks
Denise Pippin
Jennifer Plumberg
Mike Poling
Wayne Poole
Elizabeth Post and Rob Cowan
Denise Prather
Pride Manufacturing
Probitas Manufacturing
Technologies, LLC
Amy Prochaska
PRO-CON
Stephanie Pumphrey
John and Paula Puszczewicz
Scott Quinton

DONORS

Alicia Redes
Wilda Redin
Tiffany A. Reynolds
Joy D. Rhoads
Marie Ridge
Jared Rinck
Cheri Roberts
Patrick and Lauren Roberts
Clayton Robinson
Tom Robinson
Ronald and Christina Rodenbaugh
Dorothy A. Rostine
Rowell-Boucher Family
Janet Rynard
Dr. Merna Saliman
and Stewart Saliman
Jason A. Samayoa
Megan Sanchez
Gene and Charlotte Sands
Amy Sanford
Gregory and Amy Sanford
Gary Schieber
Dr. Joseph Seabrooks
Seese Machine, Inc.
Shannon Sevart
Lori Shaffer
Dawn Sharp
DeLano Sheffield
Tatia Shelton
Erin Sherwood
Christopher Shobe
Kimberly Sides-Steiger
Mary Simpson
Gurbhushan Singh
Amy M. Slater
Rachel Smith
Steve Smith
Levetta Sneathen
Kenny Snell
Kay Sodowsky
SOR
Randal R. Spale
Nancy Spangle
Jolie Spatz

Mendi Sportsman
Jennifer Steen
Janey Stephens
Linda Sterling
Keith Stiffler
Constance Stockmyer
John and Ronda Stockmyer
Jennifer Strobel
Shelli Stufflebeam-Ely
Thomas Sullivan
Summit Fair and
SummitWoods Crossing
Ashley Swanson-Hoye
Inna Swayne
Yvette Sweeney
Paula Swope
Penny and Thomas Tepesch
Joanne Thies
Dr. Dale Thomas
Emily Thompson
Sharon Tiley
Lavon Tonga
Bernadette Torres
Darlene Town
Triumph Structures
Mary Truex
UltraSource LLC
Van Am Tool & Engineering LLC
Mr. and Mrs. Clarence Vaughn
Vector Tool & Engineering
Demian M. Vela
Vista Manufacturing
Lourdes Vosseller
Janet Waddell
Brenda Wagner
Kathy Walter-Mack
Clyde Waltermate
Rebecca Waner
Sierra L. Warren
Nicole Wehry
Gordon and Katherine Wells
Bonnie Werner
Dr. Karen West
Denise Westrem

Tom Wheeler
Tatajana S. White
Sarah J. Whitman
Jerome Williams, Jr
Sereptia R. Williams
Linda Williams
Tammie L. Willis
John T. Wilson
Jeffrey and Angela Wilt
Santee L. Woods
William Worley
Linda Wussow
Alicia Ybarra
Carol Young
Douglas Young
William Young
Zephyr Products, Inc.
Sarah R. Zimmerschied

Foundation Grants (\$1,000+)

Hall Family Foundation
The Francis Family Foundation
Truman Heartland Community
Foundation
Missouri Economic Development
ArtsKC-Regional Arts Council
City of Kansas City, Missouri
Truman State University



MCC-Blue River
20301 East 78 Highway
Independence, Missouri 64057

MCC-Business & Technology
1775 Universal Avenue
Kansas City, Missouri 64120

MCC-Longview
500 Southwest Longview Road
Lee's Summit, Missouri 64081

MCC-Maple Woods
2601 Northeast Barry Road
Kansas City, Missouri 64156

MCC-Penn Valley
3201 Southwest Trafficway
Kansas City, Missouri 64111





MCC-Blue River
20301 East 78 Highway
Independence, Missouri 64057

MCC-Business & Technology
1775 Universal Avenue
Kansas City, Missouri 64120

MCC-Longview
500 Southwest Longview Road
Lee's Summit, Missouri 64081

MCC-Maple Woods
2601 Northeast Barry Road
Kansas City, Missouri 64156

MCC-Penn Valley
3201 Southwest Trafficway
Kansas City, Missouri 64111