

2018-2019

ANNUAL

REPORT



METROPOLITAN COMMUNITY COLLEGE  
**YOUR** COLLEGE.  
FUTURE.



METROPOLITAN COMMUNITY COLLEGE  
**YOUR** COLLEGE.  
MCC **FUTURE.**



# METROPOLITAN COMMUNITY COLLEGE

3200 Broadway, Kansas City, Missouri 64111  
816.604.1000 | [mcckc.edu](http://mcckc.edu)

## MCC-BLUE RIVER

20301 E. 78 Highway  
Independence, Missouri 64057

## MCC-BUSINESS & TECHNOLOGY

1775 Universal Avenue  
Kansas City, Missouri 64120

## MCC-LONGVIEW

500 S.W. Longview Road  
Lee's Summit, Missouri 64081

## MCC-MAPLE WOODS

2601 N.E. Barry Road  
Kansas City, Missouri 64156

## MCC-PENN VALLEY

3201 Southwest Trafficway  
Kansas City, Missouri 64111

## MCC ONLINE

[mcckc.edu/online](http://mcckc.edu/online)

- Metropolitan Community College is the oldest public institution of higher education in Kansas City, Missouri, and was the first community college in Missouri
- Founded in 1915 as the Kansas City Polytechnic Institute
- One of the first schools in the country to award associate degrees
- Serves about 30,000 students per year through credit and noncredit courses and business services

MCC is accredited by the Higher Learning Commission ([hlcommission.org](http://hlcommission.org)), a regional accreditation agency recognized by the U.S. Department of Education.



# LETTER FROM THE CHANCELLOR

Dear colleagues and friends,

Metropolitan Community College had a phenomenal year serving the Greater Kansas City community. In pursuing our mission of Preparing Students, Serving Communities, Creating Opportunities, we made great progress in 2018-2019.

## PREPARING STUDENTS

In this annual report you will find many examples of how MCC lays the groundwork for student success, but I want to call your attention to the profiles of two recent graduates on Pages 14 and 15. Rachel Merrill wasn't sure she wanted a college education or could afford one, but one thing she did know was that she hated math. You can guess how her story turned out. But would you have guessed she would thrive here to such an extent that she would be accepted by an Ivy League university? The other graduate, Sheryl Mehrhoff, came here as an adult looking for a change, earned a certificate in engineering technology, and landed a great job at a global engineering firm. As we say each May at commencement, every graduate has a story. Success doesn't look the same for any two students, but it's our job to help our students achieve whatever they are striving for.

## SERVING COMMUNITIES

There's no better example of serving communities than the opening of the new MCC site at Hillyard Technical Center in St. Joseph, Missouri, which will provide workforce training (including associate degrees in several programs) and pathways to bachelor's degrees. This expansion of the College's footprint into Buchanan County wouldn't have been possible without our partners at the St. Joseph School District, Missouri Western State University, St. Joseph Chamber of Commerce and Missouri Coordinating Board for Higher Education. With the support of our Board of Trustees, we have a three-year plan to serve an unmet need in St. Joseph, and we certainly hope this opportunity will turn into a long-term arrangement. Read more on Page 10.

## CREATING OPPORTUNITIES

All of us were thrilled to learn that MCC's growing cybersecurity program earned us designation as a National Center of Academic Excellence in Cyber Defense. This is big! The recognition comes from the Department of Homeland Security and the National Security Agency. The cybersecurity program is part of the Public Safety Institute at the MCC-Blue River campus. The institutes on our campuses are our own centers of excellence. Read more about the cybersecurity honor on Page 12.

At Metropolitan Community College, we are not in the business of saying "no." Our doors are open to all. Thank you for all you do to support our students, college community and, by extension, the Kansas City community as a whole.

All the best,

Dr. Kimberly Beatty  
Chancellor

# MCC'S STRATEGIC PLAN: WHAT HAS BEEN ACCOMPLISHED SO FAR

Metropolitan Community College's 2017-2021 Strategic Plan is organized around five themes. Here's a quick look at the strategic themes and some examples of what the College had accomplished by the end of the 2018-2019 school year.



## STUDENT SUCCESS

MCC will make data-informed decisions that maximize student success and support excellence in innovation, teaching, learning and student-centered support services for all learners at every stage of their lives.

- ✓ Expansion of apprenticeships
- ✓ Articulation and comprehensive pathway development with Northwest Missouri State University, University of Kansas and University of Missouri-Kansas City
- ✓ Packaged online degrees: Associate in Arts; Associate in Applied Science, Business Management; Associate in Applied Science, Business Accounting; Associate in Arts, Teaching



## EQUITY, DIVERSITY AND INCLUSION

MCC recognizes our obligation to work toward equity and inclusion and to embody the values of access and excellence. We provide fair treatment, access, opportunity and advancement for all.

- ✓ Re-imagined Office of Diversity, Equity and Inclusion
- ✓ Development of an equity, diversity and inclusion strategy



## RESOURCE DEVELOPMENT AND ALIGNMENT

MCC will increase our ability to sustain and meet current and future institutional priorities while maintaining our accountability to our stakeholders by ensuring sound financial practices through aligning budget and resources with the Strategic Plan.

- ✓ Development of a capital campaign strategy
- ✓ Expansion into the St. Joseph area



## CULTURE AND ENVIRONMENT

MCC is committed to providing an atmosphere that promises opportunities to learn in a complex, inclusive environment by valuing differences and fostering the civility and respect of faculty, staff and students, and investing in our culture and environment to enhance the educational value that will contribute to the institution's success.

- ✓ Development and implementation of a comprehensive shared governance model
- ✓ Launching "The Speed of Trust" (a philosophy based on the bestselling book) with the expanded leadership group



## STRUCTURE AND PROCESSES

MCC will increase operational efficiency by improving internal structures and processes so that our college functions more smoothly to maximize student and employee success.

- ✓ Implementation of a performance management system
- ✓ Development of strategic enrollment and retention plans

# Metropolitan Community College Board of Trustees

MCC's trustees are elected by the public and serve six-year terms. The board meets monthly.



**Trent M. Skaggs**  
Subdistrict 1 (2012- )  
President (2016- )



**Cindy Adams**  
Subdistrict 2 (2018- )



**Barbara Washington**  
Subdistrict 3 (2016- )



**Henry Carner**  
Subdistrict 4 (2018-19)



**Ellen Martin**  
Subdistrict 5 (2018- )



**Michael R. Brown**  
Subdistrict 6 (2016- )  
Vice president (2018- )

# Metropolitan Community College Executive Cabinet



**Kimberly Beatty, Ed.D.**  
Chancellor



**John Chawana, Ph.D.**  
Vice Chancellor, Institutional Effectiveness, Research and Technology



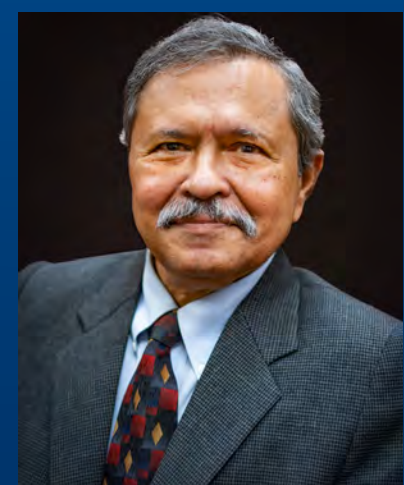
**Donald Chrusciel, Ph.D.**  
Vice Chancellor, Administrative Services, and Chief Financial Officer



**Caron Daugherty, Ed.D.**  
Vice Chancellor, Instruction, and Chief Academic Officer



**Sandra Garcia, J.D.**  
Chief Legal Officer



**Utpal K. Goswami, Ph.D.**  
President, MCC-Longview




**Tyjaun Lee, Ph.D.**  
President, MCC-Maple Woods and MCC-Penn Valley



**Thomas W. Meyer, Ph.D.**  
President, MCC-Blue River and MCC-Business & Technology



**Kathrine Swanson, Ed.D.**  
Vice Chancellor, Student Success and Engagement



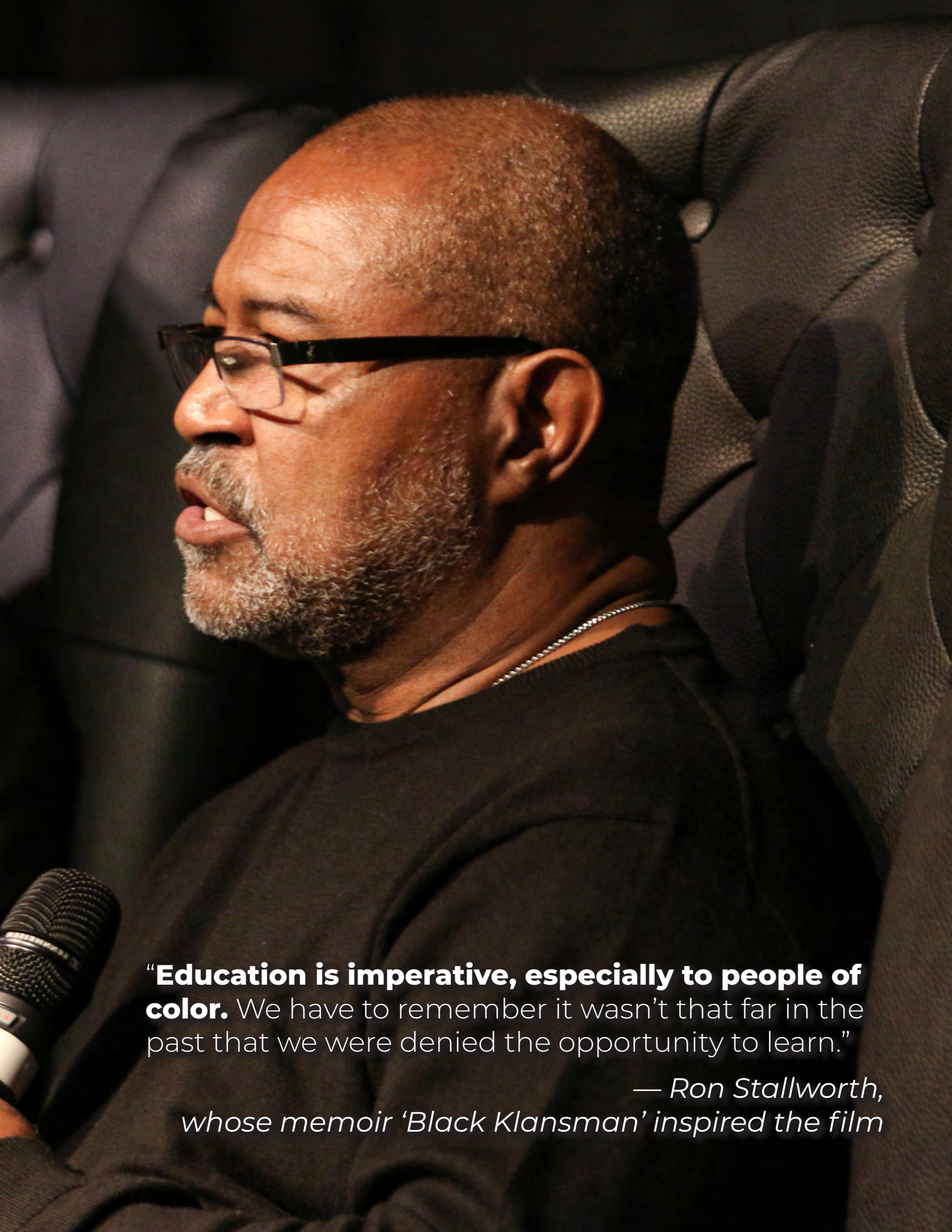
**“Education just opens up the world to you.** Hopefully it will enable you to really share who you are with the world, and that’s a big thing.”

— *Filmmaker and KU professor Kevin Willmott (left)*

# AN OSCAR-WORTHY EVENT

**CHANCELLOR’S MARTIN LUTHER KING JR. LUNCHEON, FEATURING ‘BLACKKKLANSMAN’ WRITERS, RAISES MORE THAN \$100,000 FOR SCHOLARSHIPS**





**“Education is imperative, especially to people of color.** We have to remember it wasn’t that far in the past that we were denied the opportunity to learn.”

— *Ron Stallworth,*  
*whose memoir ‘Black Klansman’ inspired the film*



Members of the MCC Foundation Board of Directors were among those congratulating the 2019 recipients of the Chancellor's Martin Luther King Jr. Scholarship. Front (from left): Isaac Clay, MCC-Business & Technology; Connor McNeill, MCC-Maple Woods; Jaclyn Winberry, MCC-Blue River; and Emma Vaughn, MCC-Longview. Nuha Sarhan of MCC-Penn Valley was the fifth scholarship winner.

**D**r. Martin Luther King Jr.'s dream of equality and the MCC Foundation's mission of providing more student scholarships came together at a sold-out luncheon in January.

The Chancellor's Martin Luther King Jr. Scholarship Luncheon raised \$103,000 for student scholarships. It was the College's fifth annual MLK luncheon but the first held off-campus (at a downtown hotel) and the first planned as a major scholarship fundraiser.

More than 600 guests gathered to hear the real-life story of "Black Klansman" Ron Stallworth, who as a police detective in the 1970s infiltrated a Ku Klux Klan chapter in Colorado. Stallworth was joined for an onstage interview by filmmaker and University of Kansas professor Kevin Willmott.

Willmott, director Spike Lee and two others based the script for Lee's acclaimed 2018 comedy/drama "BlackKkKlansman" on the memoir Stallworth wrote about his '70s adventure. (About a month after the MCC event, the film's writing team won the Oscar for best adapted screenplay.)

David L. Disney, senior vice president and public affairs and community development officer at JE Dunn Construction, was honorary chair of the 2019 Chancellor's Martin Luther King Jr. Scholarship Luncheon. The MCC Foundation's Fundraising Committee, co-chaired by Vicki Westerhaus and Robin Stubenhofer, helped plan the luncheon. Jessica Ramirez is executive director of the MCC Foundation.



Speaker Ron Stallworth (third from left) with MCC's Laura Richards and Londell Jamerson and former Board of Trustees president David L. Disney, honorary chair of the Martin Luther King Jr. event.



*"I want to thank the donors so much, because there's no way I'd be in school right now if I didn't have the support from donors and scholarships. You don't even know who I am, but you make me so successful."*

— MCC student  
 Jaclyn Winberry, 2019 scholarship winner





Celebrating MCC's new location in St. Joseph (from left): Maple Woods/Penn Valley President Tyjaun Lee, state Rep. Sheila Solon, MCC Chancellor Kimberly Beatty, MCC Trustee Cindy Adams, St. Joseph School District Superintendent Doug Van Zyl and St. Joseph Chamber of Commerce President/CEO R. Patt Lilly.

# MCC'S NEW ST. JOSEPH SITE AIMS TO FILL A CRITICAL WORKFORCE NEED

In April, MCC announced a partnership that would create expanded education and training opportunities in St. Joseph.

The new MCC site, housed at the St. Joseph School District's Hillyard Technical Center, opened for classes in Fall 2019. The first MCC programs offered were certified nursing assistant and welding technology, with plans to launch machining/lathe and production technician programs in Spring 2020.

As soon as the accreditation process is completed, MCC plans to offer associate degrees in radiography, sonography, surgical technology and licensed practical nursing in St. Joseph. Ultimately, through an agreement with Missouri Western State University in

St. Joseph, MCC will be able to create pathways to bachelor's degrees at the St. Joseph site.

At a September ribbon-cutting ceremony, Chancellor Kimberly Beatty lauded the unified efforts that led to opening the new location. "We have absolutely been inspired by the spirit and dedication of the St. Joseph community in their sincere desire to provide the needed educational resources to continue building and growing the workforce," she said.

The opening of MCC's St. Joseph site is the culmination of collaboration with the school district, Missouri Western, St. Joseph Chamber of Commerce and the Missouri Coordinating Board for Higher Education.

A St. Joseph workforce survey and other data from the chamber of commerce showed the need for career- and technical-focused education. In fact, St. Joseph is the third-largest center of manufacturing in the state behind St. Louis and Kansas City.

"The partnership between MCC, MWSU and the school district will lead to a more skilled workforce, which will support our growing local businesses," R. Patt Lilly, president/CEO of the chamber, said in announcing the new MCC site. "There is not a more critical need in our community."

*“We don’t partner with everyone. We partner with leaders.”*

*— Northwest Missouri State President John Jasinski (right), at a FastTracks signing ceremony with MCC Chancellor Kimberly Beatty*



# FASTTRACKS

## PILOT PROGRAM ADDS MORE ON-RAMPS FOR STUDENTS

**M**CC and Northwest Missouri State University marked the expansion of the FastTracks program with a February signing ceremony at Northwest’s campus in Gladstone.

FastTracks aims to provide a speedy, affordable route to both an MCC associate degree and a Northwest bachelor’s degree — all possible without leaving Kansas City, although students also can opt to take Northwest classes at its Maryville campus or online.

Under the new agreement signed by MCC Chancellor Kimberly Beatty and Northwest President John Jasinski,

FastTracks offers additional degree options (it launched with four) and allows students with dual credit from high school and those who successfully complete developmental courses to join the program.

Northwest also announced a new PAWS scholarship (its mascot is the Bearcats) for FastTracks students, which will reduce the tuition of the Northwest classes students take early on. Generally, students take MCC courses their first two years along with one or two Northwest classes each semester.

FastTracks is a state-approved, concurrent-enrollment pilot program.



*The new PAWS scholarship will save FastTracks students money on the tuition of some Northwest classes.*

“Our overall goal is to provide students with a seamless opportunity to earn a bachelor’s degree in four years or less, in a cost-effective manner, without losing credits,” MCC Vice Chancellor Kathrine Swanson says. Because FastTracks is a pilot, the partner institutions “continually meet, evaluate, learn from our efforts and make adjustments.”

A special guest at the ceremony was Mike Thomson, a member of Missouri’s Coordinating Board for Higher Education. In 2011 the state set a goal that 60 percent of the workforce should hold a college certificate or degree by 2025. “I think this is another tool in the bag,” Thomson said of FastTracks.



At the ceremonial opening of MCC's cybersecurity lab at Blue River, Truman Heartland Community Foundation's Phil Hanson (left) and Tracey Mershon (third from left) got their ribbon-cutting scissors ready alongside Chancellor Kimberly Beatty and interim Blue River President Michael Banks.



Top: Cybersecurity coordinator Brian Hurley (with Chancellor Beatty) was honored with a national community college faculty award. He showed off the new lab in April.

## MCC HONORED AS CENTER OF EXCELLENCE IN CYBERSECURITY EDUCATION

**M**CC was named a National Center of Academic Excellence in Cyber Defense for its cybersecurity program, joining about 200 other U.S. colleges and universities with that designation. Only 70 two-year colleges have earned the recognition.

The Centers of Academic Excellence program is jointly sponsored by the U.S. Department of Homeland Security and the National Security Agency. MCC's designation, announced in the fall and running through 2023, means the College boasts "robust degree programs and close alignment to specific cybersecurity-related knowledge units, validated by top subject matters in the field."

MCC's cybersecurity curriculum includes industry-leading labs and certified program faculty with industry experience.

"With this program, employers and students have confidence that education and training are in accordance with current national and industry standards," Chancellor Kimberly Beatty says.

"Whether a student is just starting their

career, changing careers or retooling, they leave MCC with the knowledge and skills necessary to enter the workforce."

The CAE designation is awarded to schools that meet a long list of academic and institutional criteria. Earning the recognition was a four-year process for MCC, according to Brian Hurley, the College's cybersecurity program coordinator.

"We have made significant strides in cybersecurity education in recent years, and with this designation, Metropolitan Community College looks forward to contributing significantly to the growing demand for cybersecurity talent in the Kansas City region," Hurley says.

### 'DISTINGUISHED FACULTY' WINNER

Hurley was one of 22 honorees nationwide to receive the 2019 Dale P. Parnell Distinguished Faculty award from the American Association of Community Colleges.

Hurley joined the faculty in 2014 after

starting at the College in 2011 as an IT network administrator.

The award recognizes faculty who support students inside and outside the classroom, participate in college committees, and go above and beyond what is required to ensure that students are successful in their academic endeavors.

Hurley was the driving force behind MCC's successful bid to be named a National Center of Academic Excellence in Cyber Defense. In the spring, the College celebrated the official opening of the new cybersecurity lab on the Blue River campus.

Hurley is a natural instructor, says Cheryl Winter, a division chair at Blue River. "Students not only gravitate to Brian, but they come back again and again to share their successes," she says.

Hurley is also an MCC alumnus. Currently working on a doctorate, he earned A.A.S. degrees in computer science and general business.

# CAMPUS PRIDE CAMPAIGN PUTS THE MCC WOLF MASCOT FRONT AND CENTER

**M**CC students encountered the MCC Wolf and other new College branding in high-profile locations following a flurry of work over the summer of 2019. Branding included Wolf “wraps” on some elevator doors and new light-pole banners. Both sprang out of the work of a 2018-19 collegewide campus pride committee.

MCC Wolf cardboard cutouts also popped up on the campuses. Students were encouraged to take selfies with the cutouts, other MCC signage or faculty and staff for a social media contest.

The MCC Creed, modeled after the old Scout Creed at MCC-Penn Valley, could also be found on walls or banners at some locations.

The branding and Wolf art varied by campus. MCC-Longview's Campus Center café area boasted an inspirational word wall. MCC-Maple Woods' Student Center got a refresh over the summer of 2019, including the Wolf head and paw prints on walls and a paint job using the MCC colors. The doors of MCC-Penn Valley's student organizations room now features the Wolf.

*The MCC Wolf was almost everywhere (including these club room doors at MCC-Penn Valley) thanks to branding efforts across the College. A social media contest encouraged students to take selfies with images of the Wolf.*



# FIRST STOP MCC, NEXT STOP IVY LEAGUE

## HOW RACHEL MERRILL'S HARD WORK, LOVE OF MATH AND ON-CAMPUS SUPPORT NETWORK PROPELLED HER TO YALE UNIVERSITY

The day Rachel Merrill found out she'd been accepted by Yale University was the same day she graduated from Metropolitan Community College.

That evening in May 2019 she, her mom and younger sister had pulled off the road en route to commencement so Merrill, needing Wi-Fi, could check her email. "The rest of the ride to graduation," she remembers, "my mom kept saying, 'My daughter got into Yale!'"

Finishing up her associate in arts degree at MCC, the 4.0 student had applied to six institutions. Yale was her "reach school." She was, after all, a student from a community college in flyover country.

"I didn't think they'd want me, but they do," she would say that summer. "I'm going to get to study mathematics with some of the most respected professors in the entire world."

Merrill, homeschooled as a kid, was obviously bright, but college was not a given. Her mother, Rebecca, was a single mom with health problems, and Rachel wanted to contribute to the family's income. So she worked as a church secretary and at a shoe store. She learned she was good at training people. She also learned that promotions and jobs seemed to go to people with college degrees. So, after turning 30 in 2015, she enrolled in online classes at MCC.

Taking college algebra online, she impressed instructor Terry Hobbs so much, he recommended her for a job at the MCC-Maple Woods Learning Center without meeting her in person. She would also become an embedded tutor, helping fellow students in math classes and holding study sessions outside of class.

Her second semester doing that, she was assigned to a section of

intermediate algebra taught by Andrea Vorwerk. Over that semester, the two talked a lot.

"Rachel was an excellent math student, but everything she does is her best



work," Vorwerk says. "She knows a bit of hardship, and knows what it is to sacrifice. Life taught her things I never could."

By teaching others, Merrill discovered she knew more than she thought she did. And the woman who always thought she hated math "kinda fell in love with it." Trigonometry? "The most fun class I ever took in my life." Calculus I, II and III? "I had a blast in those classes. It was hard but it was amazing."

During summers, if she wasn't enrolled, "she would be going through the math book for her next semester's class," recalls Lori Elliott, supervisor of the Learning Center at Maple Woods.

"If I had not gone to work in the math tutoring lab, I don't know that any of this would have happened the way that it did," Merrill says, ticking off the things that added up to her Yale acceptance.

One was Phi Theta Kappa, the academic honor society. Merrill was inducted into the PTK chapter at Maple Woods in the fall of 2016. The following spring, she was elected secretary. She would go on to be elected officer of fellowship and chapter president.

Chatting with someone at the national PTK convention, she was told, "You're a nontraditional student — you should look at the Ivy League schools." Merrill was taken aback. "The Ivys aren't going to want me," she remembers thinking. "I'm a 32-year-old community college student from Missouri."

Later she did some research. PTK has an online scholarship finder, but it's not just for students looking for money. Schools looking for students use it, too. Which explains why Yale reached out, encouraging her to apply for the Eli Whitney Students Program for "nontraditional students with exceptional backgrounds and aspirations." Just a handful of students are admitted each year.

Completing her Yale degree should take about four years, and Merrill was contemplating graduate school before she even got to Connecticut. She may one day become a math professor.

She has a message for other community college students who just assume the Yales and Harvards and Stanfords are unreachable.

"They need to be looking at all the schools, because even if you think financially you can't do it, you don't know what kind of scholarships are out there," she says.

"If you put in the time and the effort and get involved on campus, those schools want you."

A fondness for trig can't hurt, either.



# 'I'M REALLY ONTO SOMETHING HERE'

SHERYL MEHRHOFF KNEW SHE NEEDED A CAREER CHANGE. TAKING COMPUTER-AIDED DRAFTING COURSES AT MCC, SHE LANDED A GOOD JOB BEFORE SHE GRADUATED

**S**heryl Mehrhoff had to get out. After more than 20 years working in the social services field, “I’d gotten to the point where there wasn’t much left of my soul.”

She worked as a case manager overseeing services for people with disabilities. “Some of the situations these people lived in, the houses I went into, the fraud and abuse I saw” — not to mention that clients she worked with and cared for would die. There was no respite and no support back at the office, she says.

Mehrhoff, who held a bachelor’s degree in psychology and a master’s in education, needed to figure out her next move. She had first started thinking about a change five years ago, when she was in her mid-40s.

She pondered another master’s degree, maybe in something environmental. Then she remembered the mechanical drawing class she took in high school: “I just loved that.”

Living in midtown Kansas City at the time (now in Waldo), Mehrhoff thought Metropolitan Community College’s Penn Valley campus might be the place for her. But the campus with the welding program and “the electrical stuff I was interested in” was MCC-Business & Technology.

So she went there to talk to Mike Cline, who oversaw and taught in the engineering technology program, which includes computer-aided drafting and design, or CADD.

“It was just meant to be,” Mehrhoff says, thinking back to the conversation. “He was fantastic — so encouraging and supportive of the program. He was invested in it. He believed in it.”

The summer of 2017, she took Engineering 101 online. That fall she was on campus for her first CADD course,

taught by Marcus Million, a recent grad of the MCC program whose full-time job was at the big engineering firm Black & Veatch.



The first five weeks were spent on manual drafting, just like her high school class. “I would literally spend all day doing homework and didn’t even notice the hours passing by,” she remembers. “That’s when I knew, ‘This is it, I’m really onto something here.’”

Over the next year she continued to work full time while taking MCC evening classes. In the spring of 2018 she applied for a Power Engineers internship for that fall. Most internships are at a company’s workplace, but for this one, employees of the Overland Park-based firm come to the Business & Technology campus.

That fall, Mehrhoff quit the job she hated and started full time at Power Engineers — at the same time she was a Power intern at MCC and while still working toward an associate degree.

It didn’t hurt that the guy who became her boss, William Allyn, knew her work.

Mehrhoff had taken three classes with Allyn, an MCC adjunct instructor.

Mehrhoff became an MCC grad in the spring of 2019, earning an engineering technology certificate. She’s really working toward an associate in applied science degree (ETEC with architecture emphasis), which she should earn in May 2020.

As for her new career as a drafter in the Computer-Aided Engineering Department at Power, a typical day might find her redoing old construction drawings of, say, a power plant. Or drawings of pipe supports — “evaluations between how something was built and how it is now, changes, stress analysis, really exciting stuff like that.” But she means it.

Allyn, her manager, says she had confidence problems at first because, despite her competency in computer-aided design, she knew little about power plants or process piping. “Trying to convince her that this was normal for a new drafter was an exercise in futility,” he says. But her work ethic, tenacity and intellect “have allowed her to become a competent and sought-after resource” with an ever-expanding base of knowledge.

Of 14 drafters and designers in Mehrhoff’s group at work, 11 went through the ETEC program at MCC. Allyn says mid-career individuals who make the leap to a new field “know how to responsibly work” — it makes them a more valuable hire. Plus they have life experience that a 22-year-old can’t match.

“It’s ironic,” Mehrhoff muses, “that my last college degree will be the quickest, the cheapest and the best, with all-around job satisfaction, income, all of that. It’s pretty amazing to me.”

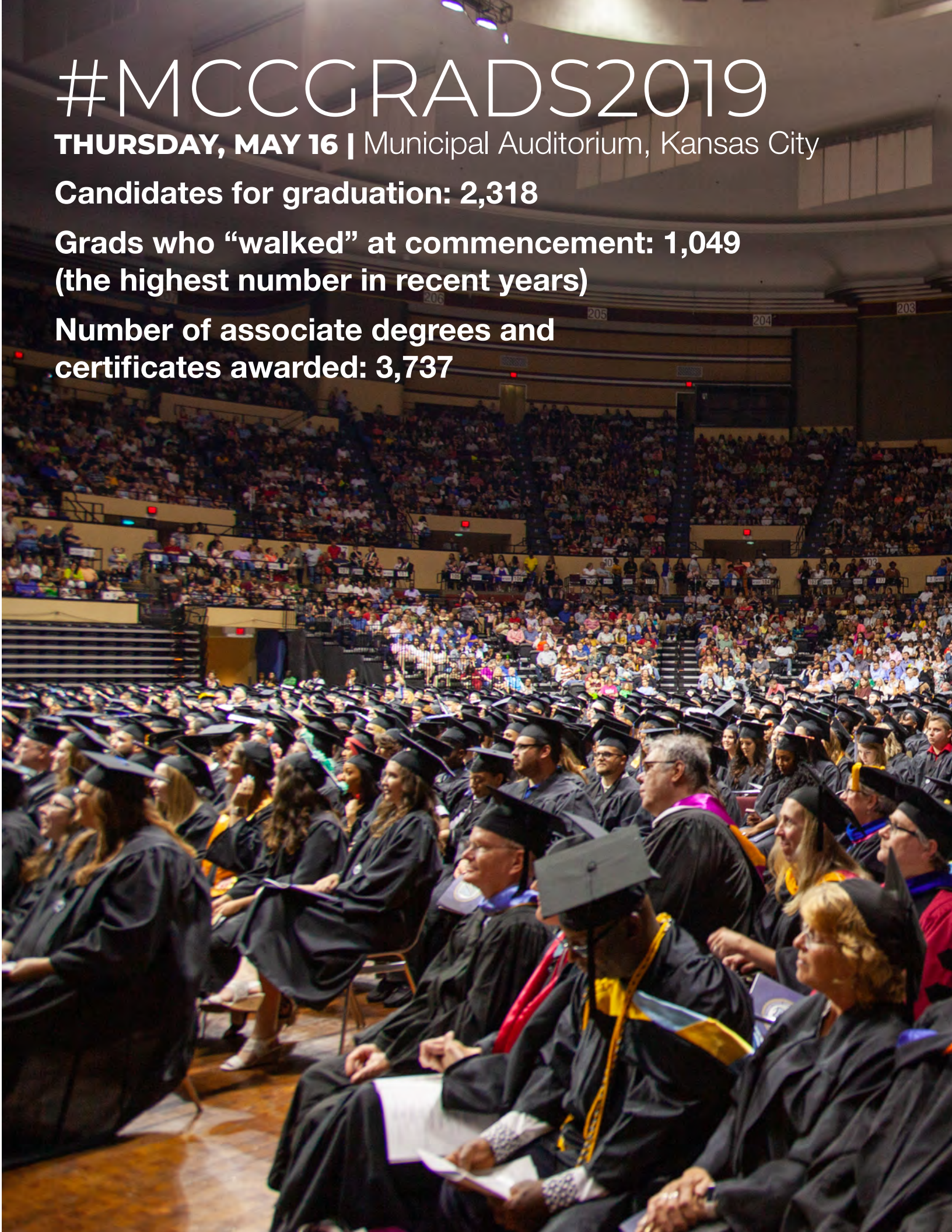
# #MCCGRADS2019

**THURSDAY, MAY 16** | Municipal Auditorium, Kansas City

**Candidates for graduation: 2,318**

**Grads who “walked” at commencement: 1,049**  
**(the highest number in recent years)**

**Number of associate degrees and  
certificates awarded: 3,737**

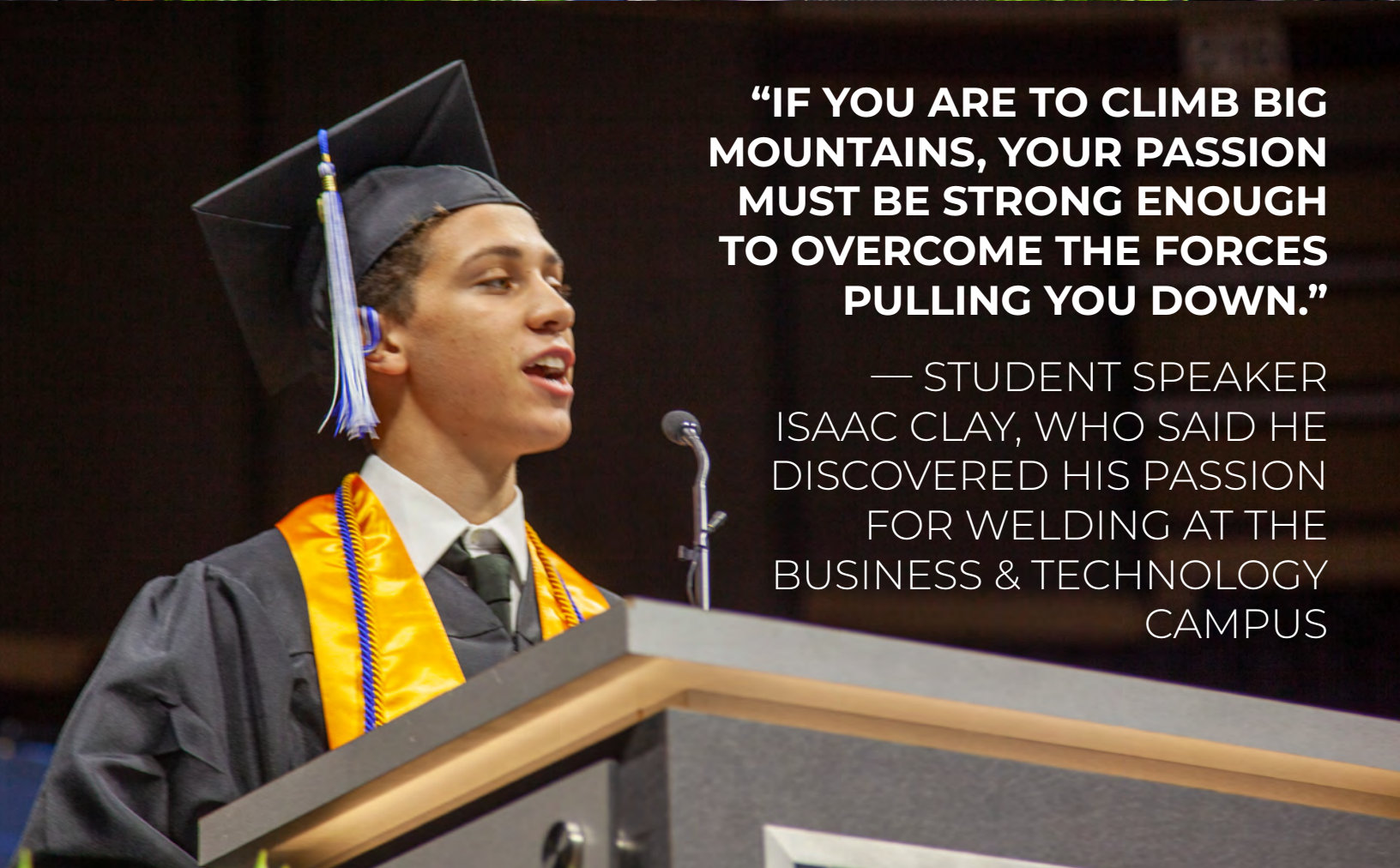






**“BEING AT THIS PODIUM,  
LOOKING OUT AT ALL OF YOU,  
IS THE BEST, THE ABSOLUTE  
BEST PART OF MY JOB.”**

— CHANCELLOR KIMBERLY  
BEATTY, THE EVENING’S EMCEE



**“IF YOU ARE TO CLIMB BIG  
MOUNTAINS, YOUR PASSION  
MUST BE STRONG ENOUGH  
TO OVERCOME THE FORCES  
PULLING YOU DOWN.”**

— STUDENT SPEAKER  
ISAAC CLAY, WHO SAID HE  
DISCOVERED HIS PASSION  
FOR WELDING AT THE  
BUSINESS & TECHNOLOGY  
CAMPUS



New in '19: As grads were announced and crossed the stage, their names were shown on the Municipal big screens.





# BY THE NUMBERS, 2018

Student enrollment and demographic data  
from fall semester, end of term



## STUDENT HEAD COUNT

# 16,581



## CREDIT HOURS

# 153,420



## HIGH SCHOOL PENETRATION

# 19%

(Percentage of in-district high school graduates attending MCC)

## STUDENT ENROLLMENT STATUS



FULL TIME 6,690 (40%)



PART TIME 9,891 (60%)



FEMALE 9,725 (59%)



MALE 6,856 (41%)

## Historical Data

2017 | 17,059

2016 | 18,315

2017 | 157,785

2016 | 163,171

2017 | 18%

2016 | 18%

2017 FULL TIME | 40%  
PART TIME | 60%

2016 FULL TIME | 37%  
PART TIME | 63%

2017 FEMALE | 58%  
MALE | 42%

2016 FEMALE | 58%  
MALE | 42%

## Historical Data

### 2017

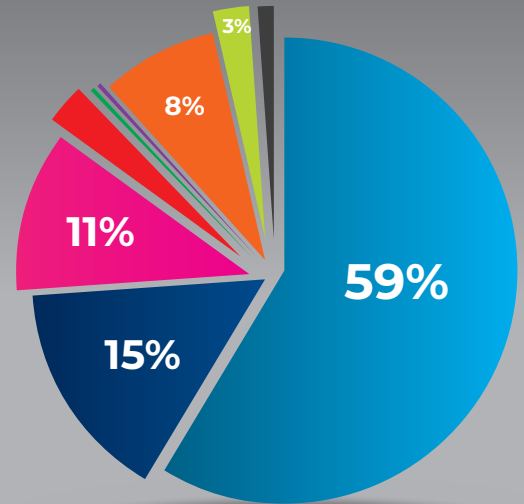
|   |      |
|---|------|
| White.....                                | 59%  |
| Black.....                                | 15%  |
| Hispanic.....                             | 11%  |
| Asian.....                                | 3%   |
| American Indian/<br>Alaska Native.....    | 0.2% |
| Native Hawaiian/<br>Pacific Islander..... | 0.2% |
| Two or more.....                          | 7%   |
| Unspecified.....                          | 2%   |
| Nonresident Alien.....                    | 1%   |

### 2016

|   |      |
|---|------|
| White.....                                | 61%  |
| Black.....                                | 15%  |
| Hispanic.....                             | 10%  |
| Asian.....                                | 3%   |
| American Indian/<br>Alaska Native.....    | 0.3% |
| Native Hawaiian/<br>Pacific Islander..... | 0.3% |
| Two or more.....                          | 7%   |
| Unspecified.....                          | 2%   |
| Nonresident Alien.....                    | 1%   |

## STUDENT RACE/ETHNICITY

|                                      |             |
|--------------------------------------|-------------|
| White                                | 9,739 (59%) |
| Black                                | 2,520 (15%) |
| Hispanic                             | 1,863 (11%) |
| Asian                                | 474 (3%)    |
| American Indian/<br>Alaska Native    | 36 (0.2%)   |
| Native Hawaiian/<br>Pacific Islander | 40 (0.2%)   |
| Two or more                          | 1,320 (8%)  |
| Unspecified                          | 431 (3%)    |
| Nonresident Alien                    | 158 (1%)    |



## COLLEGE FINANCIAL RESULTS

### Revenue

**2017** | \$140,183,048

**2016** | \$128,466,761

### Expenditures

**2017** | \$140,467,827

**2016** | \$139,236,832

### Revenue 2017-2018

|                           |              |                                   |              |
|---------------------------|--------------|-----------------------------------|--------------|
| Local Taxes.....          | \$36,459,109 | Grants, Contracts (incl. Pell) .. | \$29,714,231 |
| State Aid.....            | \$30,857,414 | Auxiliary.....                    | \$2,661,864  |
| Student Tuition/fees..... | \$24,004,380 | Other.....                        | \$10,241,758 |

### Total Revenue

**\$133,938,756**



### Expenditures 2017-2018

|                              |              |                                  |              |
|------------------------------|--------------|----------------------------------|--------------|
| Instructional.....           | \$45,136,821 | Academic Support.....            | \$13,018,426 |
| Institutional Support.....   | \$26,209,045 | Scholarships and Fellowships.... | \$3,780,073  |
| Public Service.....          | \$1,343,819  | Depreciation.....                | \$6,541,914  |
| Student Services.....        | \$14,140,027 | Interest Expense.....            | \$1,932,465  |
| Plant Operation/Maintenance. | \$14,696,793 | Auxiliary Expenses.....          | \$635,356    |

### Total Expenditures

**\$127,434,739**





The renovated MCC-Penn Valley cafeteria proved popular with students and employees. A wall-signing ceremony (inset) preceded the re-opening.

# MCC-PENN VALLEY CAFÉ GETS AN APPETIZING NEW LOOK

A \$1.3 million renovation of the MCC-Penn Valley cafeteria resulted in a space so appealing, it probably provoked a few double takes from students and employees.

Both the serving area and kitchen were redone, a summer-of-2019 project that followed improvements to the nearby dining area.

The redesigned serving space is “definitely more modern, with a lot of upgrades from top to bottom,” says Phil Jones with Elite Cuisine, which manages the MCC cafes.

The serving area now includes a salad bar. At three serving stations, customers can choose from the entree of the day,

sandwiches and wraps at the deli station, and a full grill.

At a ceremony in August, Chancellor Kimberly Beatty, MCC-Penn Valley President Tyjaun Lee and others signed a wall in the serving area that would later be obscured by a snacks display. The signature wall will become something of a time capsule — hidden until next time there’s construction in the cafe.

“This is going to be energy and synergy for our students, faculty and staff,” Dr. Beatty told those gathered. “So many things happen around food, right? ... It’s a fellowship area.”

Architects were Hollis + Miller, with construction by Hartline Construction. Both are Kansas City companies.



## WHEN MCC EYES ARE SMILING

More than 30 people represented MCC at the 2019 Kansas City St. Patrick’s Day Parade, and even more volunteered to build and paint the float. Building trades and graphic arts students and instructors joined forces to create the float, and a number of employees contributed to the effort. “It was exciting to see students get MCC’s name out there and talk with members of the community,” organizer Mary Beth Hope says. “You could see how proud the students are of MCC.” The College’s float took second place in the schools division. No doubt our rivals were shamrock-green with envy.



# PLANNING GETS UNDERWAY FOR 2020 ACCREDITATION REVIEW BY HLC

February 2020 sounded far away in September 2018, but employees who gathered to discuss the 2020 accreditation review knew the time would fly.

At the kickoff event Sept. 6, Vice Chancellor John Chawana reviewed key deadlines leading up to the site visit by a Higher Learning Commission peer review team.

Working groups to address the five HLC accreditation criteria met for the first time at that kickoff event. These groups each had two co-chairs, plus a “champion” from the Executive Cabinet. The working groups would have until the following spring to analyze data and write their portion of MCC’s “assurance argument” for HLC. After a draft of the assurance

argument was completed, various individuals and groups reviewed it and offered feedback.

The final assurance argument was to be submitted to HLC in January 2020, with the site visit occurring the following month.

MCC is on what HLC calls the “Standard Pathway,” which requires comprehensive evaluations in years 4 and 10. The 2020 visit would be MCC’s Year 4, following an HLC site visit in late 2015.

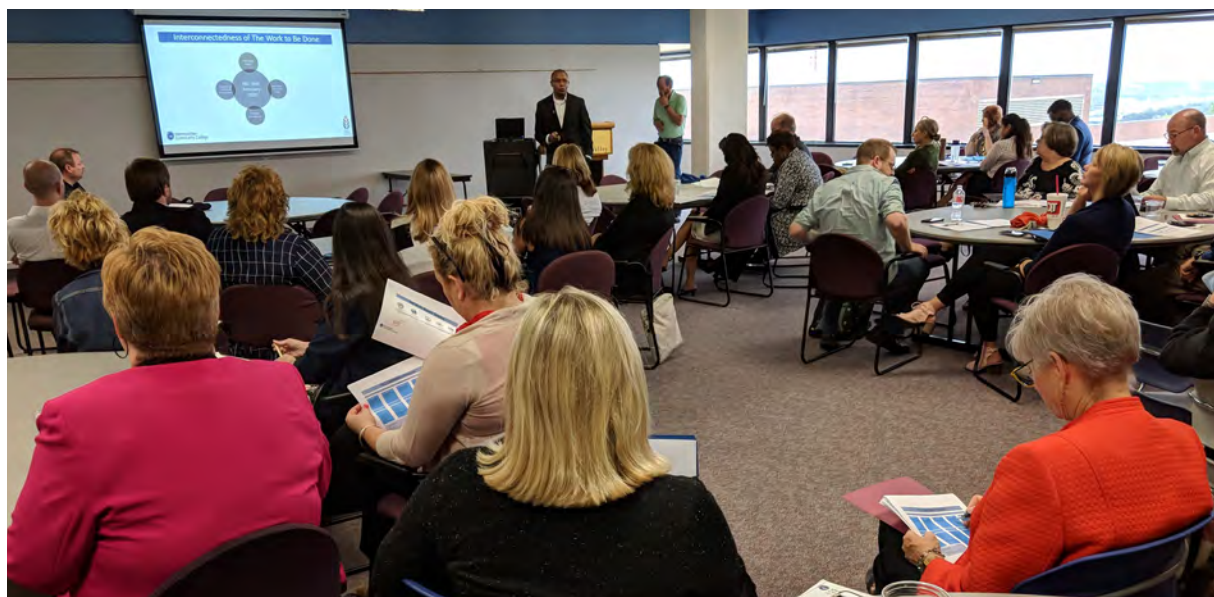
“Institutions on the Standard Pathway are expected to demonstrate improvement addressing concerns from past evaluations,” according to HLC.

Chawana, MCC’s vice chancellor for institutional effectiveness, research and

technology, told those at the kickoff to remember that an accreditation review is an opportunity for institutional reflection.

A mock HLC visit to determine the College’s readiness for the real thing was planned for September 2019. A portion of the 2019 employee in-service was dedicated to discussing what to expect from the HLC reviewers. MCC also produced two “Breaking News” videos that humorously conveyed what HLC was all about (“Ham-Loving Cats”?) and explained the significance of each of the five HLC criteria. (MIQIP: mission, integrity, quality, improvement, planning.)

The Higher Learning Commission accredits colleges and universities in a 19-state region.



Employees gathered at MCC-Penn Valley to start work on the massive “assurance argument” document required by the Higher Learning Commission, the College’s primary accreditor.





## SHOW-ME MCC!

**M**issouri lawmakers had two opportunities in late 2018 to set foot on campus at Kansas City's oldest and largest public institution of higher learning. In November, nine KC-area legislators and legislators-elect attended MCC's Legislative Breakfast to hear about the College's 2019 statehouse priorities. They also heard from a panel of students, above. And in December, the Freshman Legislators Tour made a stop at MCC's Health Science Institute, giving new lawmakers from across Missouri an up-close look at some of our health-care programs. Here, instructor Randy Leighton (at right) provides an overview of the physical therapy assistant program.



# AWARDS AND HONORS

★ Employees honored at the 2018 Missouri Community College Association convention in Branson were instructors **Hossein Bahmaie, Jennifer Butler, Cynthia Heddlesten** and **Greg Sanford**, who received Governor's Awards for Excellence in Teaching, and **Peggy Gann, Cathy Hardy** and **Tomislav Plecas**, who received Senior Service Awards.

★ Chancellor **Kimberly Beatty** and Maple Woods/Penn Valley President **Tyjaun Lee** were 2019 inductees of the Black Achievers Society of Greater Kansas City.

★ **Shelby Coxon** was named 2018 Outstanding Student Government Advisor in an eight-state region by the National Association for Campus Activities.



★ NJCAA Region 16, Division II Coach of the Year honors went to **Marcus Harvey**, women's basketball (also District P); **Robert Kaleikau**, women's volleyball; and **David Owens**, women's soccer.

★ **Chris Kelly** was named the 2018 Supplier Diversity Ace Award Winner by the Greater Kansas City Chamber of Commerce.

★ Instructor **Victor Meledge-Ade** was selected for the 2018 Fulbright-Hays Seminars Abroad program and spent part of the summer exploring politics in Poland.

★ The Missouri College Personnel Association honored **Steve Pankey** with its Richard Caple Award and **William Howell** with the New Professional Award at its 2018 fall conference.



## NEW SCHOLARSHIP HONORS STUDENT VETERANS

**M**CC students Steven Dinwiddie (second from left) and David McHenry received the Reggie Helms Memorial Scholarship at the Chancellor’s Veterans Day Scholarship Luncheon in November. Marine Corps veteran Dinwiddie and Missouri Army National Guard veteran McHenry were among the first student veterans to receive the Helms scholarship, named for Chancellor Kimberly Beatty’s late father. At the luncheon Dr. Beatty described Helms as “an extremely proud veteran” who served in Vietnam. The scholarship recipients are pictured with retired Rear Admiral J. Stanton Thompson (left), keynote speaker at the veterans lunch, and Dr. Beatty.



## MCC WOLVES LEAP ONTO NATIONAL STAGE

**W**e don't know if there are wolves in Arkansas, but there were definitely Wolves at the NJCAA national women’s basketball tournament in Harrison, Arkansas, in March. Unfortunately, the MCC women lost their first game 91-55 (against Cape Fear Community College) and their second game 75-73 (against Wayne County Community College), despite a fierce fourth-quarter rally. The Wolves ended their season with a 17-11 record. Our college community and fans around Kansas City were #MCCProud of the team, interim Head Coach Marcus Harvey and Assistant Coach Larry Bosch.



**“I DIDN’T HAVE THE MAN STRENGTH, BUT I HAD THE WOMAN’S WISDOM TO LEARN HOW TO DO IT RIGHT.”**

— MCC lineman program coordinator Susan Blaser, quoted in an Inside Higher Ed article in December, describing how during her own training she was taught “to work smart and work hard.” At MCC, Blaser has sought to attract women and people of color to the male-dominated field, but women especially are a tough sell.



# SUBSTANTIAL FEDERAL GRANT WILL GROW APPRENTICESHIP PROGRAM

**A** \$2.2 million grant from the U.S. Department of Labor will expand MCC's already growing skilled-trades apprenticeship program.

The four-year grant, announced in June, was awarded to the Missouri Apprenticeships in Manufacturing

Program (MoAMP), a statewide initiative to improve the ability to deliver innovative pre-apprenticeship and apprenticeship training programs.

The state's community and technical colleges, as well as private sector partner the National Institute for Metalworking Skills, will receive a total of about \$12 million in federal funding. They will target three

career pathways within advanced manufacturing: automation and systems, logistics, and production and maintenance.

At MCC, the grant money is expected to be used to support further growth of the College's apprenticeship program and kick-start training at Kansas City area manufacturing businesses unfamiliar with modern apprenticeships.



MCC apprentices not only learn on the job (and receive a paycheck) but also take MCC courses that typically lead to certificates and an associate degree in high-demand manufacturing fields.

"We know from the data that this area will have to replace 50 percent of its skilled trades professionals in manufacturing in the next five years," MCC Chancellor Kimberly Beatty says. "Apprenticeships are a smart way to help fill that gap."

## CREATING OPPORTUNITIES



**1,945**

Degrees  
awarded by MCC during the  
2018-2019 academic year

**1,792**

Certificates  
awarded by MCC during the  
2018-2019 academic year



**WORKFORCE  
PARTNERSHIPS**

MCC has worked with about **40 companies** to access over **\$10 million** in state funds from the Missouri Works Customized Training program and Missouri Works New Jobs Training and Job Retention Training program.



**CORPORATE  
COLLEGE**

**This MCC program offers area companies services including:**

- Customized employee training
- Assessments
- Training coordination
- Consulting services



**GOLD COLLAR  
JOBS**

MCC offers training for **more than 30** Gold Collar careers. These are jobs in high-growth fields that require an associate degree or less, and pay **annual salaries of \$30,000-\$80,000.**

**METROPOLITAN COMMUNITY COLLEGE**  
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**DONORS 2018-19**

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MCC Foundation directors include (from left) Bret Bonge, Michael Roane, Darin Shank, Matt Johnson, Ellen Martin, Kevin Seabaugh, Matt McFadden, Chancellor Kimberly Beatty, Elizabeth Alex, Foundation Executive Director Jessica Ramirez, Marquita Miller, Rafael Garcia, Ruth Stricklen Pullins, Chris Morrow and Ryan Morehead.

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*“MCC is the perfect place for students and for donors. For donors, it’s where you really see that you’re changing lives. We serve a wide variety of students where, in most cases, finances are the barrier to them seeing their dreams through.”*

— Chancellor Kimberly Beatty





*“A big thank-you to the donors for their ongoing support and their ongoing commitment to continuing education. It’s really an investment in our community.”*

— MCC Foundation board member Bret Bonge, scholarship committee chair

Honoree Karen Clegg (center) with Chancellor Kimberly Beatty (from left), MCC Foundation Executive Director Jessica Ramirez, Foundation board member Bret Bonge and board chair Matt McFadden

## GRATITUDE RECEPTION HONORS COUPLE WHO STARTED SCHOLARSHIP IN BELOVED POOCH’S NAME

**S**cholarships often bear someone’s name. More unusual is when that name belongs to a four-legged family member.

Such was the case when Stephen and Karen Clegg founded a Metropolitan Community College scholarship more than a decade ago. As the MCC Foundation’s Jessica Ramirez tells it, after the Cleggs lost their beloved bichon frise Auriel, they reached out to thank the compassionate veterinary technician who’d shown the pooch exceptional care. But they wanted to do more.

They’d asked that vet tech where she received her training. And learned it was at MCC’s veterinary technology program on the Maple Woods campus.

The first Auriel Clegg Veterinary Technician Scholarship was awarded through the MCC Foundation in 2008-09. The amount of the scholarship varies; one or two students receive it each year.

The Cleggs are hands-on donors whose support for MCC vet tech students has been “outstanding,” says Chris Morrow, vet tech program coordinator.

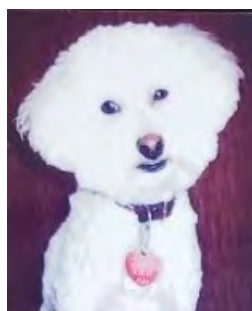
“Each spring they come back to Kansas City from their home in Florida to personally interview the students who have applied for their scholarship,” Morrow says. “The Cleggs show such tremendous interest in our students that all the students enjoy the interviews even if they don’t receive the award.”

Several recipients have told Morrow that the Auriel Clegg scholarship was a “key part of their success” in the vet tech program.

At its 2019 Gratitude Reception in April, the MCC Foundation honored the Cleggs, presenting Karen Clegg with the Vision Award.

Setting up and administering the Auriel scholarship at MCC was easy, she says: “We have been very, very happy with the scholarships and the scholars that we’ve selected — excellent men and women.”

The event was held at the home of Jason Adkins, president of Foundation donor Unite Private Networks, and wife Tennille. About 75 guests attended, including more than 20 current and former MCC students, some of them recipients of the Auriel Clegg scholarship and other Foundation scholarships.



Auriel Clegg



“I’M GRATEFUL FOR ALL THE EFFORT THAT HAS ALLOWED US TO CREATE THE FIRST LGBTQ+ SCHOLARSHIP AT MCC IN A.J.’S MEMORY. I THINK HE WOULD HAVE GOTTEN A KICK OUT OF HOW WE MADE IT HAPPEN.”

— MCC’s Julianne Jacques, chair of the fundraising committee for the A.J. Slater Memorial Scholarship. The second annual “Not Your Grandma’s Bingo” event raised enough money to propel the fund into five digits — well over the required \$10,000. The MCC Foundation hopes to award the first Slater scholarship in 2020.

**CASH FOR COLLEGE**  
**\$441,480**

SCHOLARSHIP MONEY AWARDED BY THE MCC FOUNDATION IN 2018-19, THE SECOND-HIGHEST ANNUAL AMOUNT AWARDED TO DATE

**101** NUMBER OF INDIVIDUAL FOUNDATION SCHOLARSHIPS AWARDED

**389** MCC STUDENTS WHO RECEIVED SCHOLARSHIPS THROUGH THE FOUNDATION IN THE 2018-19 ACADEMIC YEAR

**65** STUDENTS WHO RECEIVED THE MCC FOUNDATION BOARD OF DIRECTORS SCHOLARSHIP (AMOUNTS VARIED, BASED ON NEED)



Big checks for MCC students Henry Frommer and Steven Dinwiddie (on either side of Sluggerrr)

## MCC DAY AT “THE K”

MCC and the Kansas City Royals paid tribute to the old Negro Leagues at MCC Day at the K on June 23. One of our own all-stars, MCC-Blue River’s Christal Waters (at right), threw out a ceremonial first pitch. MCC Foundation and Royals Charities officials were on the field to present two students with scholarships worth a year of tuition. MCC representatives staffed a student recruitment booth, and a gathering of alumni enjoyed ballpark food while they watched the game. Later in the season MCC’s longest-tenured employee, 35-year veteran Lisa Fannan, was honored with the Buck O’Neil Legacy Seat.



# FLIGHTS OF FANCY MEGA KITE FESTIVAL



The Flights of Fancy Mega Kite Festival is an annual event on the Metropolitan Community College-Longview campus. The idea for the festival originated in 2006 with former MCC-Longview president Fred Grogan, who saw the open space and hilltop location as a great place to fly kites. The festival is held the third Saturday in April each year.

MCC also hosts these annual community-wide events:

MCC-BLUE RIVER All for the Children Family Resource Fair

MCC-MAPLE WOODS KC Storytelling Celebration

MCC-PENN VALLEY 18<sup>th</sup> and Vine Jazz Festival



18<sup>TH</sup> & VINE  
JAZZ.  
FESTIVAL.





## **OUR MISSION**

Preparing Students, Serving Communities,  
Creating Opportunities.

## **OUR VISION**

Metropolitan Community College will  
be a high-performing institution that  
is learning-centered, affordable and  
aligned around student success.