

METROPOLITAN COMMUNITY COLLEGE

BOARD POLICY

3.05050 BP

NEPOTISM

3.05050 BP

Reference: 3.05010 Equal Employment/Affirmative Action

No applicant shall be denied employment by the district because of the prior or current employment of a spouse or other family member(s).

Employees shall neither directly initiate, participate in, or influence institutional decisions involving a direct benefit such as appointment, retention, promotion, salary, leaves to members of their immediate families. Members of the immediate family are: parents and foster parents, spouse, children, foster and step children, siblings, or any person generally considered to be a member of the immediate household.

Any person related to a board member within the fourth degree, either by consanguinity or affinity, shall not be employed where the vote of the board member is necessary to the selection.

Adopted: Board of Trustees
March 13, 1975
Revised: February 15, 1979
Revised: March 16, 2006