

METROPOLITAN COMMUNITY COLLEGE

BOARD POLICY

3.25090 BP

PARTICIPATION IN POLITICAL ACTIVITIES

3.25090 BP

As used herein, "Political Activities" shall mean those activities engaged in for the purpose of electing or defeating a candidate for partisan or non-partisan elected or appointed office, and/or to endorsing or opposing any partisan or non-partisan position or ballot issue.

The Metropolitan Community College (the college) is a political subdivision of the state of Missouri. As such, the college shall not participate or intervene in a campaign of any candidate for public office, endorse a candidate for public office, oppose a candidate for public office, sponsor events, publish ratings of candidates, or comment on elections or actions, statements, or positions taken by candidates, nor shall it endorse or oppose any ballot measure. Notwithstanding the foregoing, the college may offer educational forums and debates at which issues may be discussed but no candidate or measure shall be endorsed or opposed.

College employees shall not engage in or induce other employees to engage in political activities during established hours of employment or while engaged in official college duties. Employees may not use college facilities, resources, supplies, or equipment, including electronic, digital, or telecommunications technology, for Political Activities.

College employees are free and encouraged to participate in lawful political activities on their own time.

The foregoing conditions recognize the rights of free speech and freedom of the press guaranteed by The First Amendment to the United States Constitution and are not intended to set aside the principles of academic freedom.

Reference: 3.25091 Free Speech
6.15010 Academic Freedom

Adopted: Board of Trustees
October 16, 2013