

METROPOLITAN COMMUNITY COLLEGE

BOARD POLICY

3.25150 BP

INDEMNIFICATION

3.25150 BP

To the full extent permitted by law and not otherwise provided for by any other form of insurance or indemnity from any other source whatsoever, the Board of Trustees shall indemnify, defend, and hold harmless its current and former officers, agents, individual trustees, and employees from and against any and all personal liabilities, claims, demands, actions, debts, legal proceedings, and attorneys' fees arising out of, claim on account of, or in any manner related to any act or omission occurring within such officer, agent, individual trustee, or employee's scope of employment, including, but not limited to, any claims for punitive or exemplary damages. This policy will not apply to conduct that is deliberately harmful or otherwise grossly inconsistent with district policy or the employee's professional duties in the opinion and at the sole discretion of the Board of Trustees.

The Board of Trustees shall not indemnify, defend, or hold harmless current or former district officer(s), agent(s), individual trustee(s), and employee(s) for claims arising from any action filed by said person(s) or with respect to any legal proceedings in which the Board of Trustees and such individual shall have interests adverse each to the other in any litigation.

Approved: Board of Trustees
July 14, 2011