Worker's Compensation Missouri State Law on Worker's Compensation 3.40080 BP DISTRICT POLICY

WORKER'S COMPENSATION INSURANCE Worker's Compensation is a state-mandated, "no-fault" insurance system that pays benefits to any covered employee who is either injured in a work-related accident or incurs a compensable occupa-

tion disease.

PURPOSE This policy outlines the Missouri State law in place for Worker's

Compensation.

APPLICABILITY All employees and student-workers

OVERSIGHT The Worker's Compensation Program shall be managed by Risk

and Compliance and set forth in Worker's Compensation Procedure. Metropolitan Community College may discontinue, limit, reduce or change the worker's compensation program at any time.

POLICY MODIFICATION This policy may be modified or revoked at any time at the sole dis-

cretion of MCC's Board of Trustees.

REFERENCE 3.40080 DP Worker's Compensation District Procedure

ADOPTED: August 19, 2021

OFFICE OF RESPONSIBILITY: Risk and

Compliance