

PURPOSE	<p>MCC shall establish and administer the MCC Cares Program, including MCC's Behavioral Intervention Team (BIT) and the District and Campus Care Teams. These teams shall be responsible for assessing and responding to reports of students in apparent or potential distress and implementing interventions that are in the best interest of the student and the College. The program will coordinate existing resources that have been established to promote the health and safety of our students and campus community.</p> <p>The BIT and Care Teams shall be composed of multidisciplinary groups whose core functions are to evaluate reports of concerning or problematic behaviors and engage in early proactive intervention with the intent of providing support to the MCC community and preventing threat and/or crisis before it occurs.</p>
APPLICABILITY	<p>This policy is applicable to students, but reporting is expected of all members of the MCC community.</p>
PROCEDURE	<p>Applicable procedures regarding the MCC Cares Program to include the Behavior Intervention Team shall be developed in alignment with the National Association for Behavioral Intervention Teams (NaBITA) Threat Assessment Model.</p>
REFERRALS	<p>All students and employees are encouraged to report concerning behaviors as soon as possible for the safety and well-being of the MCC community. Employees with knowledge of threats, intimidating conduct, and acts of violence are required to report. Employees are also asked to report concerns regarding a student's well-being, erring on the side of over-reporting when in doubt, to promote a caring and preventive culture. Referrals can be made to each campus Dean of Student Development or directly to the MCC Cares Team online referral form.</p>
POLICY MODIFICATION	<p>This policy may be modified or revoked at any time at the sole discretion of MCC's Board of Trustees.</p>
REFERENCE	<p>7.40060 DP Behavior Intervention Team/MCC Cares</p>