MCC STUDENT DEVELOPMENT OUTCOMES

OVERVIEW: The following outcomes represent the on-going work of MCC’s Subcommittee for the Assessment of Student Development toward establishing standards of achievement in human development areas for community college students. They have been identified by members of the committee, with input from other student development professionals throughout the District. The nine outcomes include Realistic Self-Appraisal, Enhanced Self-Esteem, Clarification of Values, Appropriate Career Choices, Leadership Development, Appreciation of Aesthetic and Cultural Diversity, Achievement of Personal Goals, and Fiscal Responsibility. The outcomes have been categorized to enhance clarity into Interpersonal Skills, Intrapersonal Skills, and Practical Competency.

Interpersonal Development
Students at MCC will be provided with opportunities to develop their interpersonal skills. They will acquire the following attributes:

Attributes of Leadership
Students will be able to:

- Organize.
- Monitor own behavior in a group.
- Assesses and manage group functioning.
- Use appropriate resources/technology.
- Demonstrates consideration for individual differences.
- Communicate effectively in a team environment.
- Engage in mentoring relationships.
- Apply principals and concepts learned to other situations.
- Demonstrate a fundamental understanding of leadership and the skills necessary for effective leadership.
- Identify personal leadership orientation.

Attributes of Appreciation for Aesthetics and Cultural Diversity
Students will be able to:

- Demonstrate appreciation of art, music, and/or literature.
- Demonstrate appreciation of and respect for diverse communities.

Intrapersonal Development
Students at MCC will be provided with opportunities to develop their intrapersonal skills. They will acquire the following attributes:

Attributes of Realistic Self-Appraisal
Students will be able to:

- Recognize when they need help and seek it.
- Set small, manageable goals.
- Monitor and evaluate progress.
- Assume responsibility for actions.
Attributes of Enhanced Self-esteem
Students will be able to:

Create a positive vision of self.
Engage in intellectual exercises that expand their current perspectives.
Exhibit confidence when confronted with new information that is unknown and unexamined.
Seek opportunities for self-improvement and growth
Appreciate and respect individual differences.

Attributes of Decision-Making Ability
Students will be able to:

Engage in critical self-reflection and make choices in their own best interest
Gather information from a variety of sources
Assimilate information
Make informed choices regarding both their personal and professional lives

Attributes of Clarification of Values
Students will be able to:

Exhibit an understanding of the nature and function of values.
Engage in self-assessment practices related to personal values.
Show appreciation of differences in values among individuals.
Learn to engage in civil dialogue with others about differences.

Practical Competence Development
Students at MCC will be provided with opportunities to develop their practical competence skills. They will acquire the following attributes:

Attributes of Appropriate Career Choices
Students will be able to:

Seek resources (e.g., counselors) to process pros and cons of career and associated life choices.
Select courses appropriate to career goals.
Gather employment trend data to enhance employability prospects.
Demonstrate employability skills such as interviewing, resume writing, and behavior in a professional setting.

Attributes of Achievement of Personal Goals
Students will be able to:

Use testing instruments and other resources when needed to acquire information that is helpful in choosing goals.
Seek assistance with understanding test data and other resources for optimal self-insight.
Develop academic plans to support career goals
Implement personal goals (wellness, other)
Attributes of Fiscal Responsibility
Students will be able to:

Explore financial resources for educational funding and other needs in a timely manner.
Plan spending and resource acquisition in a timely manner.

Attributes of Wellness

Engage in wellness practices such as:
Exercise
Nutrition
Stress Management
Promote personal health and optimal performance.