

# ANNUAL REPORT

2017-2018





2017-2018  
**ANNUAL REPORT**

## OUR MISSION

Preparing Students, Serving Communities,  
Creating Opportunities.

## OUR VISION

Metropolitan Community College will  
be a high-performing institution that  
is learning-centered, affordable and  
aligned around student success.



Metropolitan Community College-Kansas City is accredited by the  
Higher Learning Commission of the North Central Association of Colleges and Schools.



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# Inauguration of Dr. Kimberly Beatty

Eighth chancellor of Metropolitan Community College

Friday, August 24, 2018

Music Hall, Kansas City

Theme: "Celebrating Our History,  
Our Mission and Our Future"

“We’ve got great momentum going right now. That momentum is going to take us into the next atmosphere. That momentum is going to change lives in this city. I’m excited about where we’re going. I’m excited about where we are.”

**Dr. Kimberly Beatty** in her inaugural address  
(pictured with Board of Trustees President Trent Skaggs)

“My experience in working with Dr. Beatty has taught me that she has the vision to navigate today’s challenges and the passion needed to lead Metropolitan Community College to thrive as you have never before.”

Keynote speaker **Dr. Christine Johnson McPhail**  
(pictured, right), Dr. Beatty's mentor



“Dr. Beatty brings to this role an extraordinarily clear vision for MCC’s role as an economic development engine.”

**Zora Mulligan**,  
Missouri commissioner of higher education



Top: Students from each campus presented the chancellor with gifts tied to the College’s mission. MCC-Penn Valley student Daniel Garcia-Roman (onstage with campus president Tyjaun Lee and Dr. Beatty) created a “Faces of MCC” oil painting. Above: A baseball-themed VIP reception took place at the Kansas City MLB Urban Youth Academy. Near right: The presentation of colors was made by Missouri Highway Patrol Troop A. Far right: Chancellor Emeritus Jacqueline Snyder before the ceremony.





## YEAR IN REVIEW



The mascot design was revealed at campus parties in April. This was the scene at MCC-Blue River.

**NOW WE'RE THE**  
**#MCCWOLF PACK**

Since becoming a multi-campus system in 1969, MCC never had one single mascot. That changed in 2017-18, when students and the College community proposed and voted on a new mascot. MCC Wolves, representing not just the sports teams but the institution as a whole, became official in Fall 2018.

Speaking of sports, MCC consolidated teams under one National Junior College Athletic Association membership and announced the addition of men's cross country and men's and women's golf. The College also offers men's and women's basketball, men's and women's soccer, women's volleyball, softball and baseball.

The single NJCAA membership will allow student athletes to attend classes on any MCC campus instead of being limited to the campus where their sports team is based.



## CONSTRUCTING A NEW EARLY COLLEGE PROGRAM

Two Oak Park High School sophomores — one a potential electrician, the other a future construction manager — helped launch the Kansas City Construction Career Academy at a ceremony in April. Upon successful completion of the two-year program at MCC's Business & Technology campus, students will have earned not only their high school diploma but also an A.A.S. degree from MCC in construction and building maintenance.

The new early college program is a partnership of MCC, North Kansas City Schools and JE Dunn Construction.

**“I like working at MCC because I believe we elevate our community and enrich people's lives.”**

*Joel Shaw, MCC Online instructional designer*



## Middle College Helps Students Recommit to Education

MCC, Kansas City Public Schools and the Full Employment Council launched the Middle College Program, an initiative that puts high school dropouts on a path toward a diploma and post-secondary education.

Through the program housed at MCC-Penn Valley, students ages 16 to 24 access success workshops, online coursework and direct instruction to earn a KCPS high school diploma or high school equivalency credential. After that, the focus turns to post-secondary options, including staying at MCC to earn an associate degree or workforce certificate.

Tuition for students' community college or technical education classes is paid for by the Full Employment Council, which also helps them find jobs.

The new program gives students the chance “to recommit themselves to education and realize their dreams,” Chancellor Kimberly Beatty said at a February signing ceremony.



## YEAR IN REVIEW



### An Innovative Partnership That Leads to Jobs

The Burns & McDonnell Design Innovation Lab was the first partnership of its kind at MCC, but Chancellor Kimberly Beatty resolved it wouldn't be the last. During the lab's October grand opening at MCC-Business & Technology, the chancellor challenged other industry partners to replicate the idea.

The Design Innovation Lab is refurbished classroom space with new desks, computers and a 36-inch plotter for printing blueprints. The lab also serves as home base for supplemental instruction for a handful of high-performing computer-aided drafting/design (CADD) and engineering technology students. Burns & McDonnell employees facilitate the weekly sessions.

Four students were selected for the program in Fall 2017 and six the following semester. Each week, students immerse themselves in real-world engineering projects. Best of all, successful participants are considered for employment at Burns & McDonnell. The engineering firm hired six MCC students in 2017-18.

### OTHER NEW PARTNERSHIPS

- An associate in arts degree from MCC now meets University of Kansas general education requirements. MCC students can also earn a "Degree in 3" from KU — a bachelor's degree three years after high school. High-achieving students take a year's worth of MCC courses in high school, spend another year on an MCC campus, then the final two years at KU Edwards Campus.
- Through the Innovation Track program, Lee's Summit R-7 high school juniors and seniors can take up to 30 hours of classes on the MCC-Longview campus, starting in Fall 2018. The goal is to save students time and money on a college degree.
- FastTracks, a partnership between MCC and Northwest Missouri State University, started enrolling students for Fall 2018. It lets students earn an MCC associate degree and a Northwest bachelor's degree in four years without leaving the Kansas City area, thanks to Northwest's campus in Gladstone. FastTrack's degree programs — four during the pilot year — are expected to expand in Fall 2019.



Terry Davin in the lab with an MCC-Penn Valley student

## Nationally Honored Instructor Inspires the Scientists of Tomorrow

Terry Davin, a beloved biology instructor at MCC-Penn Valley, was named one of 49 recipients of a new national award for community college faculty. He was the only Missouri winner of the American Association of Community Colleges' Dale P. Parnell Distinguished Faculty award.

Davin, a teacher for 35 years, joined MCC full time in 1990. Two decades ago, he teamed with Penn Valley history instructor Greg Sanford to create a history/biology learning community, combining their two disciplines into a single class.

"Now in my classes, students become the biologist or historian and have to logically work through a problem and look for information that will allow them to solve the problem," Davin said. "It's more difficult for the student, but in the end they learn the material better, and for most they enjoy the class more."

Nancy Harrington, chair of the campus' Science, Math and Engineering Division, said that when she has the opportunity to observe Davin's students in the lab, "I see focus, discovery, concentration, questioning and inspiration. These are the ingredients for the scientists of tomorrow."



### These MCC employees were recognized at the Missouri Community College Association convention in Branson in November:

- **AWARD OF DISTINCTION:** Karen Curls, MCC-Penn Valley criminal justice instructor (pictured, second from left, with Dr. Tyjaun Lee, Dr. Kimberly Beatty and Trustee Barbara Anne Washington)
- **SENIOR SERVICE AWARDS:** Parmajit (Rani) Duggal, MCC-Maple Woods biology instructor; Bob Florence, MCC-Blue River community relations coordinator; Julianne Jacques, MCC-Penn Valley counselor; Genea Wilson, MCC-Longview administrative assistant



## YEAR IN REVIEW

### NEW STRATEGIC PLAN LAYS GROUNDWORK FOR THE FUTURE

MCC's Board of Trustees approved the College's 2017-2021 Strategic Plan in September 2017. The plan includes goals and objectives for five strategic themes:

- Student Success
- Equity, Diversity and Inclusion
- Resource Development and Alignment
- Culture and Environment
- Structure and Processes

The plan includes eight measurable key performance indicators (KPIs) focused on student outcomes; cultural competence of employees; the institution's culture; a new performance review process centered on College priorities; increasing the percentage of budget going to instruction and student services; identifying new external funding opportunities; and increasing the alumni base.



Learn more at [mcckc.edu/strategicplan](http://mcckc.edu/strategicplan)

## Terrell Tigner Named a College and Career Readiness Champion



Terrell Tigner, who led MCC-Penn Valley's Men of Color program, was honored as an ACT College and Career Readiness Champion. He was one of 30 national honorees in the postsecondary category, the only one from Missouri.

ACT is the nonprofit organization best known for the ACT test.

Tigner, associate dean of student development at Penn Valley in 2017-18 (now dean of student services at MCC-Maple Woods), worked with a diverse range of students including minority males. "Terrell stands tall as a beacon of hope for these students, sharing his own story of growing up in Detroit, Michigan, in a community very much like the Penn Valley community," MCC's Rene Bennett wrote in a nomination letter.

"He explains how his life was forever changed because of his education, and inspires students to believe in their own ability to have a different life."

An honoree in the workforce category was the Full Employment Council's Shelley Penn, who was nominated by MCC. The College worked closely with Penn to coordinate career classes at the Jackson County Detention Center.



Joshua Gray

## Future Engineer, Teacher Earn National Academic Honors

MCC-Blue River student and Marine Corps veteran Joshua Gray was named one of 20 members of the 2018 All-USA Academic Team, an honor that came with a \$5,000 scholarship.



Monica Fritchey

Gray, who served in Afghanistan, was also recognized as a 2018 New Century Transfer Pathway Scholar, which included a \$2,250 scholarship. Both scholarship programs are affiliated with Phi Theta Kappa, the honor society for students at two-year schools. Gray was president of Blue River's PTK chapter.

He plans were to finish his MCC associate in engineering degree, then transfer. His dream school? That'd be MIT, the Massachusetts Institute of Technology. He eventually wants to become a biomedical engineer and develop robotic prostheses for not only wounded soldiers but anyone else who needs one.

Another student who won a top academic honor in 2018: Blue River's Monica Fritchey, one of the three Missouri community college students named to the 2018 Coca-Cola Academic Team. She also received a \$1,000 scholarship. Fritchey is planning to become a math teacher.

"Our MCC family works hard to make sure we are preparing students to be successful in life."

*Kat Painter, senior administrative assistant, MCC-Longview*





# YEAR IN REVIEW



## TRUSTEES CUT TUITION IN HALF FOR MANY DUAL-CREDIT STUDENTS

The Board of Trustees approved an MCC tuition rate for dual credit/enrollment students that is 50 percent less than standard tuition, effective 2018-19.

The reduced tuition rate (approved in January) applies to students in school districts that have agreements with the College. Dual-credit students — such as those at the Early College Academy at MCC-Penn Valley (pictured) — will now save just as much on MCC tuition as students who take college classes at high school sites.

“This is a bold move toward equity,” MCC Chancellor Kimberly Beatty said. “We want every student to have access

to a higher education and the ability to change their lives. This is the mission of community colleges.”



“My MCC political science instructor, John Shively, doesn't just teach us things you need to know for class. He teaches you things you can use throughout your entire college career.”

**Brandon Baker,**  
2018 MCC-Longview graduate



Right: Chancellor Kimberly Beatty (from left), Ellen Forrest Martin and Board of Trustees President Trent Skaggs gaze up at the new sign.  
Top right: sweet reminders of Robert H. Martin's years of service.



## MCC-Longview Campus Center Renamed For Long-Serving Trustee

A chilly November afternoon didn't keep well-wishers from celebrating the life and dedication of Metropolitan Community College icon Robert H. Martin at the unveiling of a building renamed in his honor.

Mr. Martin died April 3, 2017, after serving the College for an unprecedented 41 years on the Board of Trustees. His wife, retired MCC administrator and instructor Ellen Forrest Martin, was on hand as MCC-Longview's key administrative and student services building was christened the Robert H. Martin Campus Center.

Appointed by the Board of Trustees in 1976 to fill a vacancy, Mr. Martin was first elected to the board in 1978 and subsequently re-elected to six additional terms.

“He was clearly living a life of service,” MCC Chancellor Kimberly Beatty said at the naming ceremony.

Colby Cole, MCC-Longview's student government president, said the naming honor was “beautiful (because) we are using the name of Robert Martin not to mourn the end of a life, but ... to celebrate the thousands of people beginning their lives” as MCC college students.



“In talking with community members, I find that most people have some sort of personal connection and a deep respect for MCC.”

**Jeremy Davis,**  
MCC economic development manager



## YEAR IN REVIEW

# APPRENTICES EARN NOT JUST A SALARY BUT COLLEGE CREDENTIALS, TOO

Apprentice Anthony Balducci on the job at Pratt Industries

MCC launched a skilled trades apprenticeship program in Fall 2017 that combines paid, on-the-job training with college coursework. At the end of an apprenticeship, a student will have acquired not only job skills but also MCC certificates or an associate in applied science degree. The 13 U.S. Department of Labor-approved programs include production technician (16 months), welding (two- and four-year options), building maintenance (two- and four-year), HVAC (three-year) and automotive (four-year).

One of the first MCC apprentices was Anthony Balducci, a maintenance technician at Pratt Industries, which makes corrugated cardboard packages and displays. His first semester, besides working full time, he took two MCC courses, with tuition paid by his employer.

Balducci said he always wanted to go to college but wasn't sure what he should study. As an apprentice, he has a lot on his plate — work, school and family — but knows he's building a better future.

Pratt Industries, meanwhile, sees the value of investing in employees. Companies in need of skilled workers can wait for workers to come to them, but sometimes it makes more sense to identify people already on the payroll who could benefit from education and training.

"Engaging our current workforce, and especially the millennial generation, will require an experiential learning process," said Shonda Atwater, MCC apprenticeship director. "As a region, we must be creative and aggressive if we are to expand economic growth."

“Student government gave me a ton of leadership skills. Because of that I got promoted at my job. They liked that I can go up to anybody and talk to them.”

**Lacy Goettling,**  
2018 MCC-Blue River graduate



## A BRIGHT, WELCOMING, STUDENT-CENTERED SPACE



College leadership, trustees and MCC Foundation members celebrate the grand opening of the MCC-Penn Valley Student Success Center. Also on hand: Carey Wilkerson Looney (third from left), representing the Marion and Henry Bloch Family Foundation, and Tony Twyman (fourth from right), representing the David T. Beals III Charitable Trust.

MCC-Penn Valley officially opened its new Student Success Center at a ceremony in October. The revitalized space — which involved renovating about 31,000 square feet on the second floor of the Campus Center — features ample seating, study tables, classrooms, private study rooms, computers and even snacks to keep students focused.

The Student Success Center provides collaborative spaces for group study and tutoring sessions. Faculty can hold office hours or class meetings there. It's also connected to the library, enabling students to easily check out learning materials.

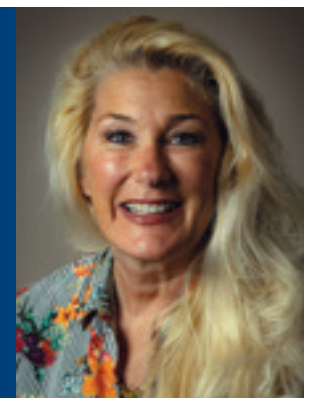
The project was made possible by four major donors — Marion and Henry Bloch Family Foundation, Follett Corporation, David T. Beals III Charitable Trust (Bank

of America, Trustee) and the Sunderland Foundation — in conjunction with the MCC Foundation.



“MCC allows me the freedom and flexibility to be the best teacher I can be. Through professional development opportunities and tuition assistance, I have been able to attend national conferences and complete my Ph.D.”

**Lynn Canaday,**  
business instructor, MCC-Blue River





## Commencement, Class of 2018

Thursday, May 17, 2018

Municipal Auditorium, Kansas City

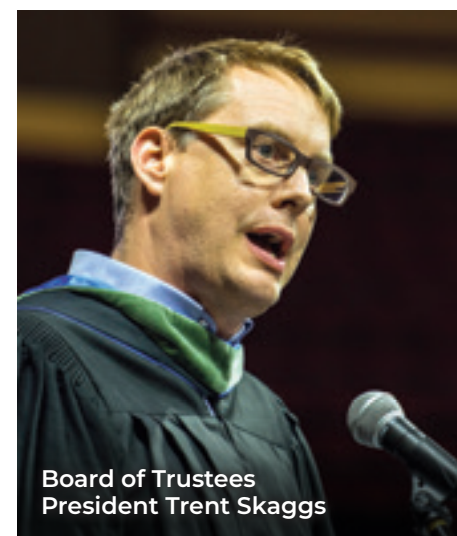
Candidates for graduation: about 2,600

“More than half of tonight’s graduates are in their 20s. One-quarter of them are over the age of 30. Think you’re too old to go to college or return to college? That’s not the case. These students prove otherwise.”

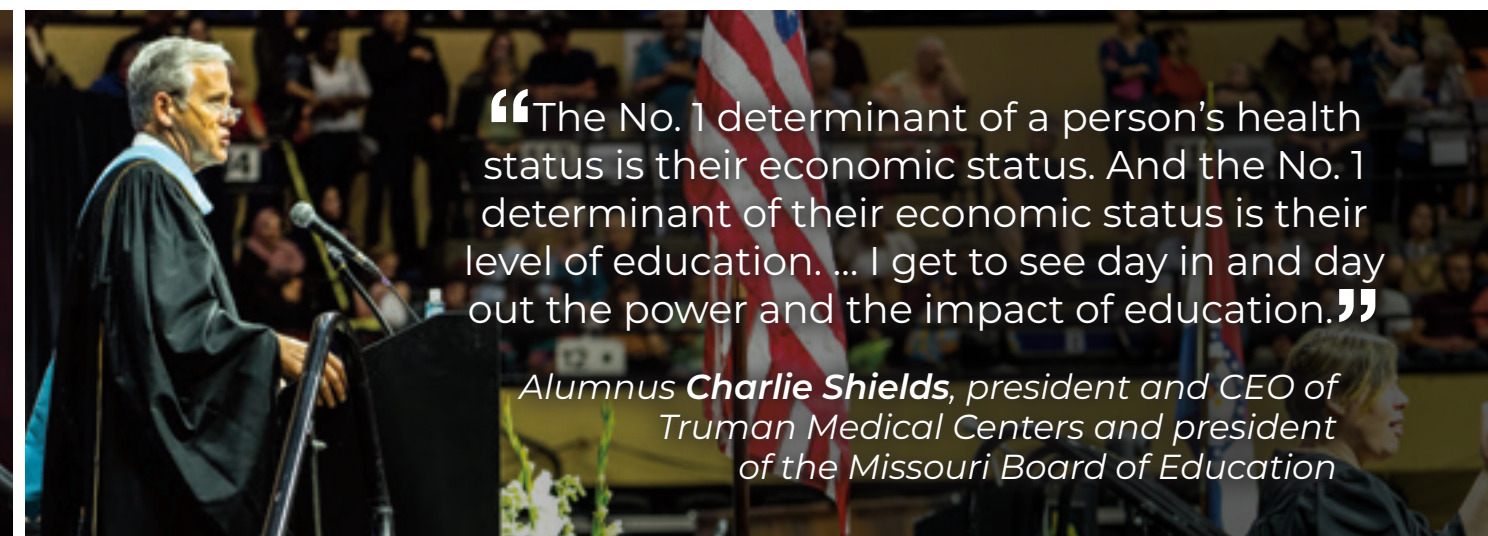
**Chancellor Kimberly Beatty**, the evening’s emcee (pictured, below right)

“Let’s all strive to never stop seeking that thrill of discomfort. Because only when we are uncomfortable do we know we are growing ... and learning ... and striving to reach our ultimate potential.”

**Justin Kelleher**, the first student speaker since MCC started holding one unified commencement ceremony for all campuses in 2012



Board of Trustees  
President Trent Skaggs



“The No. 1 determinant of a person’s health status is their economic status. And the No. 1 determinant of their economic status is their level of education. ... I get to see day in and day out the power and the impact of education.”

Alumnus **Charlie Shields**, president and CEO of Truman Medical Centers and president of the Missouri Board of Education



# BY THE NUMBERS

## STUDENT HEAD COUNT



## CREDIT HOURS

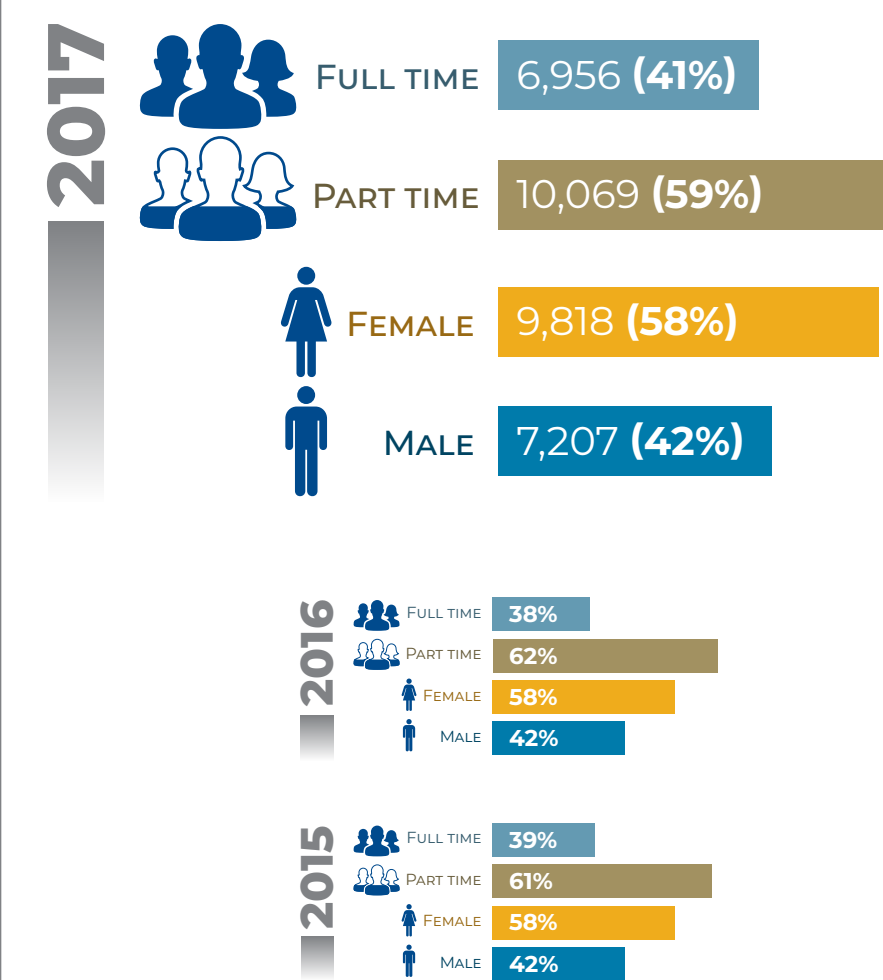


## HIGH SCHOOL PENETRATION



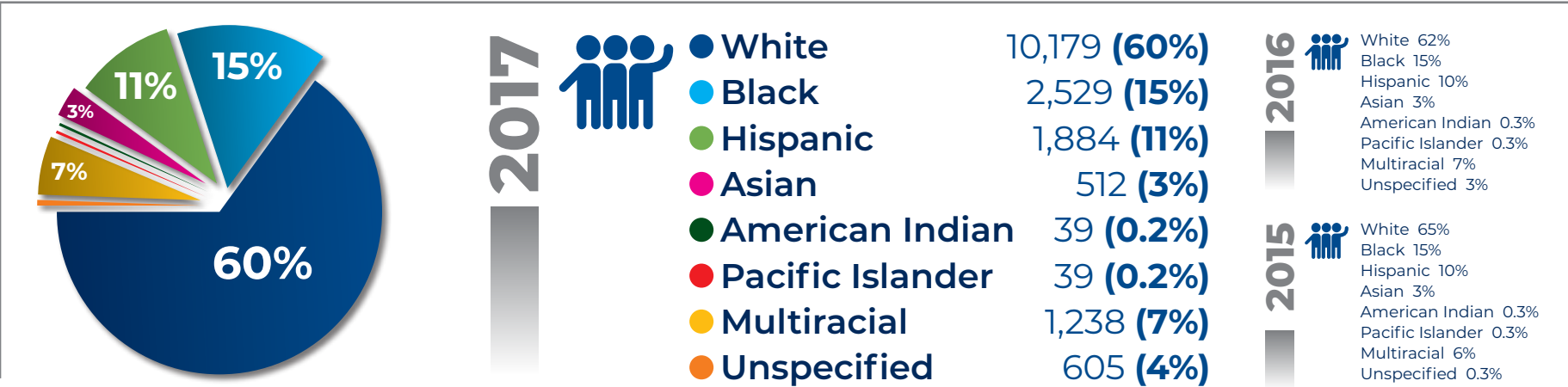
(Percentage of in-district high school graduates attending MCC)

## STUDENT ENROLLMENT STATUS

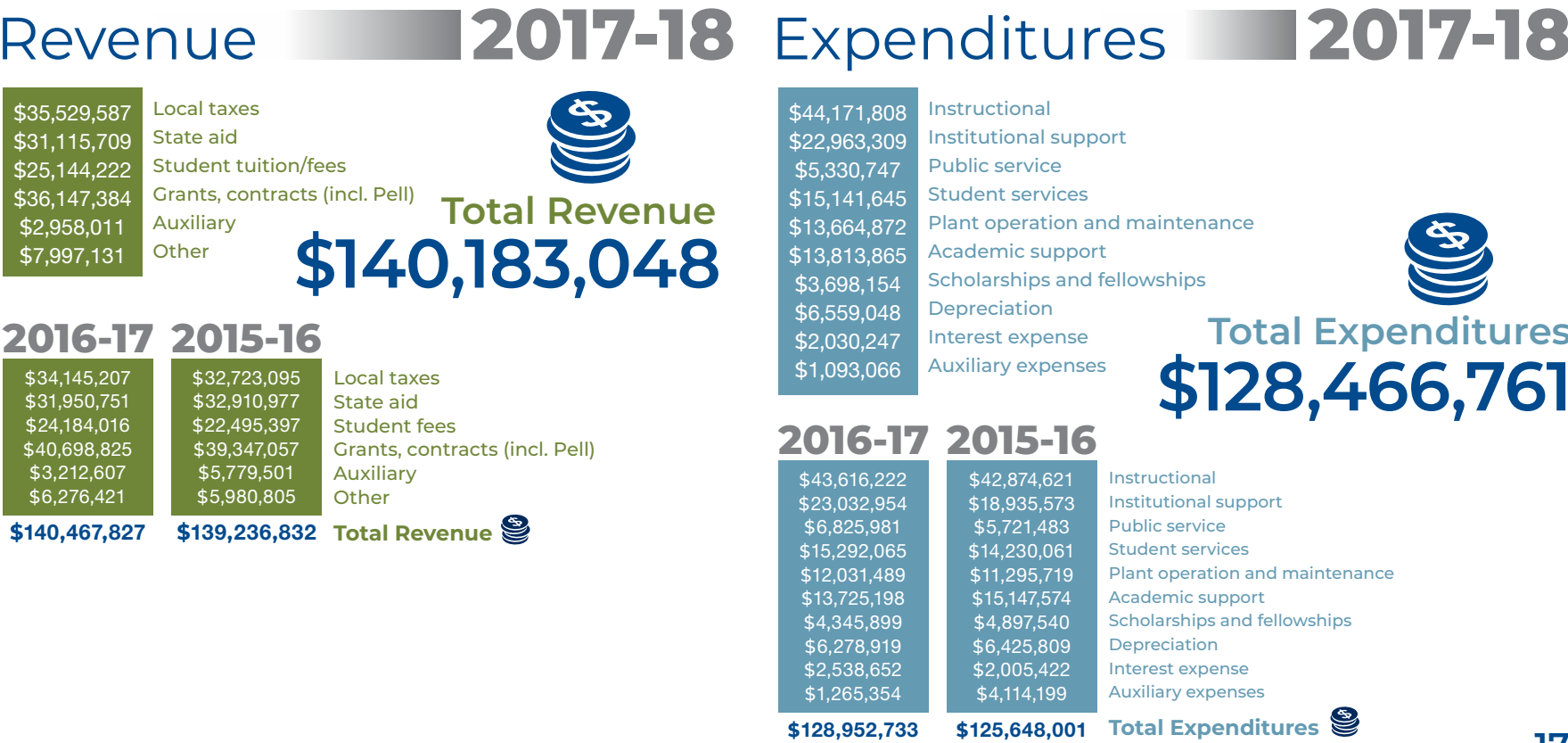


Numbers are from fall semester. Source: MCC Office of Institutional Research and Assessment

## STUDENT RACE/ETHNICITY



## COLLEGE FINANCIAL RESULTS





# MCC FOUNDATION



**Gratitude Reception Toasts Major Scholarship Donors**

The Metropolitan Community College Foundation honored donors Matt and Judith Flynn at a Gratitude Reception in April. The former MCC-Penn Valley instructors established the Cristo Rey Kansas City Scholarship in 2007 for students graduating from the midtown Catholic high school. So far, 20 students have received the Flynn's scholarship for study at MCC-Penn Valley.

The couple were presented with the 2018 Vision Award from the MCC Foundation "in appreciation of your dedication to student success," words that were inscribed on a glass vase filled with fresh flowers.

"It probably should be going to the students," Judith Flynn said in accepting the honor. "They're the true heroes."

Several MCC scholarship recipients attended the event, and others were featured on a video wall.



Above: Matt and Judith Flynn founded the MCC Foundation's Cristo Rey Kansas City Scholarship. Recipients of the scholarship attend the MCC-Penn Valley campus, where both Flynn's were once instructors.

Left: MCC scholarship recipients who attended the Gratitude Reception included (from left) Keosha Mwangi, Qiv'Vaugh Fields, La Donna Thompson with son Timothy, Vanessa Torres, Daisy Garcia Montoya and Emanuel Burnette.

# CHANCELLOR'S MLK SCHOLARSHIP EXPANDS TO FIVE AWARDS

During the first three years of the Chancellor's Martin Luther King Jr. Scholarship program, one service-minded early college student received the honor annually.

But in January 2018, with support from the MCC Foundation, the program expanded: Five students, one from each campus, received awards. To be eligible, students had to show evidence of leadership potential, demonstrate service to the MCC community and beyond, and have at least a 3.25 GPA.

In remarks at the scholarship luncheon, Chancellor Kimberly Beatty referred to the "promissory note" portion of Dr. King's "I Have a Dream" speech and noted that the community college mission is access to education for all. One could argue that King's words helped launch the community college charge to democratize higher education, she said.



2018 winners of the Chancellor's Martin Luther King Jr. Scholarship were (from left, holding their awards) Joshua Everett, Katie Dailey, Daniel Garcia-Roman, Savana Heffner and Christian Hernandez. They're pictured with Chancellor Kimberly Beatty (center) and members of the Executive Cabinet and MCC Foundation board.

# A RECORD-SETTING YEAR



**\$560,995**

Scholarship money awarded by the MCC Foundation in 2017-18

That beat the previous record by more than \$230,000 (\$328,525, set in 2016-17)

**85**

Number of individual Foundation scholarships awarded

**381**

MCC students who received scholarships through the Foundation in 2017-18

**145**

Students who received the MCC Foundation Board of Directors Scholarship (Amounts varied, based on need)



# Metropolitan Community College Foundation Donors

## \$50,000 and above

Marion and Henry Bloch  
Family Foundation  
The H & R Block Foundation

## \$10,000-\$49,999

E. Kemper Carter and Anna Curry  
Carter Community Memorial Trust  
General Motors Technology  
Donation Program  
Gabriel Hernandez  
Ewing Marion Kauffman  
Foundation  
Irven E. & NeVada P. Linscomb  
Foundation  
Missouri Arts Council  
Richard E. Richardson Educational  
Opportunities Trust  
Sherman Family Foundation  
Truman Heartland Community  
Foundation

## \$5,000-\$9,999

Brisley Scholarship Trust  
Cerner Corporation  
City of Kansas City, Missouri  
Neighborhood Tourist  
Development Fund  
David and Kathy Disney  
Matthew and Judith Flynn  
Ford Motor Company  
George A. Hanson Jr.  
Estate of Marie M. Kellogg  
Christopher T. Majors  
Saint Luke's East Hospital  
UMKC Regional Professional  
Development Center

## \$1,000-\$4,999

Anonymous  
Anthony Plumbing, Heating  
& Cooling  
ArtsKC - Regional Arts Council  
David Atkins, Liam Atkins  
and Deborah Wuttke  
Kimberly and Kelvin Beatty  
Birner Kansas LLC  
Dr. Don Blim  
Blue Cross and Blue Shield  
of Kansas City  
Blue Pearl Veterinary Partners  
Bordner  
Ronald Bronstein  
James D. Browning  
Endowment Fund  
Dianna M. Carpenter  
City of Lee's Summit, Missouri  
Parks & Recreation Board  
Evelyn Claiborne  
Jason Dalen and  
Kathleen Boyle Dalen  
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John and Nancy Dillingham  
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Jeffery and Lorré Dysart  
Faith Outreach Foundation  
Gale Communities Inc.  
Utpal and Bondona Goswami  
The Jerry Israel Family Fund  
Matthew C. Johnson  
Kansas City Area  
Transportation Authority  
Kauffman Foundation  
Matching Gift Program  
KCP&L  
Langley Recycling

LeafFilter North of Missouri, LLC.  
Tyjaun Lee  
Lee's Summit Economic  
Development Council, Inc.  
Mary Elizabeth Martin  
Scholarship Trust  
Matt Mason Cowboy Up Fund  
McCownGordon Construction  
Matt and Elizabeth McFadden  
Mid-Continent Public Library  
Richard W. Nichols  
Kevin and Cady Seabaugh  
Shell Matching Gift Program  
Robin Stimac  
Kathrine and Steven Swanson  
Louis and Frances Swinken  
Supporting Foundation of the  
Jewish Community Foundation  
of Greater Kansas City  
T-Mobile  
United Way of Greater Kansas City  
Rachel A. Valentine  
Vicki and Doug Westerhaus  
**\$250-\$999**  
Anonymous  
Marvin and Sheila Aaron  
Elizabeth Alex and Alex Drescanu  
Jack Atkins  
Michael and Annie Banks  
Bret and Andi Bonge  
Commerce Bank  
CommunityAmerica Credit Union  
Ronald Cooper  
Gene and Joy Cota  
James and Johanna Doll  
Bill and Marianne Dunn  
Jackie Gill

Norman Glazer & Jean Burstein  
Glazer Fund for Jewish Cultural  
Arts of the Jewish Community  
Foundation of Greater Kansas City  
Leo and Dianne Hirner  
Julianne Jacques  
Susan Kamphaus  
Kansas City Regional Simulation  
Alliance Fund  
Mark and Aimee Larrabee  
City of Lee's Summit, Missouri Arts  
Council  
Marquita Miller  
Kirk and Alison Nooks  
John D. Owens  
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Carlos and Fiorella Peñaloza  
Mike and Katie Pospisil  
Vicki Raine  
Michael Roane and Chris Uithoven  
Gwendolyn Robertson  
Jan Rog and Steven Cromwell  
Darin and Michelle Shank  
Lisa Spaulding  
Robin and Scot Stubenhofer  
Stueve Family Foundation  
Yvette M. Sweeney  
**Up to \$249**  
Anonymous  
Abel Machine, LLC  
ACI Services, Inc.  
Mary R. Adamic  
Michele M. Allen  
Lowry F. Anderson Jr.  
Baader Linco, Inc.  
Janice S. Bacon  
Alison Baldree

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Heidi J. Bickner  
Julia A. Bishop  
Al Boan  
Melanie and Kirwin Bowman  
Carl Boyd, UMC  
Fred and Patsy Braden  
Michael and Barbara Britt  
Brogdon Machine  
Brunson Instrument Company  
Burger & Brown Engineering, Inc.  
Charlene, Jim and Caitlin Chaffin  
Chipotle Mexican Grill  
Clay & Bailey Manufacturing  
Company  
Robert Cole  
Sam Cole  
Continental Disc Corporation  
Creative Blow Mold Tooling  
Dollins Tool, Inc.  
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Victorie Edwards  
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John and Sue Evans  
Waltraud Evans  
Kathleen J. Ewing  
George and Janis Fakoury  
Stephanie P. Ford  
Doug Fox  
Mike and Jill Francis  
Lesley Gagnon  
Rafael I. Garcia  
Linda Godfrey

Sara L. Graves  
Gray Manufacturing Company, Inc.  
Great Western Manufacturing  
Company, Inc.  
Bobbie R. Gustin  
Kitty Hahn-Campanella  
Hallmark Corporate Foundation  
Jessica Halperin  
Hanchette Family Charitable Fund  
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& Machine, Inc.  
Shann and Marie Heath  
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Cynthia D. Heddlesten  
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Cynthia Hersh  
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Michael J. Korklan  
Herbert and Gertrude Kramer  
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Teresa M. Leggard  
Anita A. Leverich  
Dominga C. Levin  
Bob Levy  
Daphne T. Lewis

Steven Lewis  
Chris and Amy Lipp  
Frank Lipsman & Janet Mark  
Donor Advised Fund  
Lucille Lowe  
Jenny Marcotrigiano  
Melissa Marr  
Denise J. Matthews  
Tim and Tina Maxey  
Arminda “Mindy” McCallum  
Byron and Nancy McCallum  
Jim and Robin McClain  
John and Molly McGovern  
Sandra L. McIlroy  
Katherine Melles  
Justin and Ashley Meyer  
MG Machine, Inc.  
Microtool, Inc.  
Mid-America Fittings, Inc.  
David Moyer  
Darlene G. Mulholland  
Andrea Myers  
Fred Neis  
William and Nancy O'Brien  
Quentin Ochieng  
PAS Technologies  
Renee Pearcy-Iverson  
Marsha L. Pillers  
Mary Povroznik  
Pro-Con  
Ruth Stricklen Pullins  
and Arnold Pullins  
Jessica Ramirez  
R&D Leverage  
Nora Renz  
Richard and Judith Roberts

Susan J. Rockefeller  
Diana L. Rollins  
Royal Machine Company  
Linda Rustigan  
Bryon and Laura Saathoff  
Sandy Sexton  
Janice Shelton  
Chris and Renee Slabbert  
Shawn C. Smith  
Wayne Strickland and Aviva Ajmera  
Thomas and Penny Tepesch  
Mary Thiel  
Bernadette Esperanza Torres  
UBS Matching Gift Program  
UltraSource LLC  
Sandra Van Tuyl  
Vector Tool & Engineering  
Vista Manufacturing Company  
Brenda Wagner  
Carolyn Watley  
Arlivia S. White  
Donald K. Wiltfong

*Donor listing includes all cash  
and in-kind gifts donated from  
July 1, 2017-June 30, 2018.*



# MCC FOUNDATION Board of Directors



The MCC Foundation Board of Directors (from left): Matt Johnson, Barbara Anne Washington, Bret Bonge, Gabriel Hernandez, Mike Pospisil, Vicki Westerhaus, Matt McFadden, Crystal Johnson, Chancellor Kimberly Beatty, Christopher Lipp, Ryan Morehead, Ruth Stricklen Pullins, Carolyn Watley, Michael Roane and Elizabeth Alex.

## Executive Committee

**Jason Dalen** **Chair**

Financial Advisor, UBS Financial Services

**Matt McFadden** **Vice Chair/Chair Elect**

Principal, Executive Managing Director, Newmark Grubb Zimmer

**Rafael Garcia** **Secretary**

Principal, Garcia Architecture, LLC

**Mark Larrabee** **Treasurer**

President & CEO, Greater Kansas City, Arvest Bank

**Gabe Hernandez** **Member at Large**

Vice President, Burns & McDonnell

**Vicki Westerhaus** **Member at Large**

Partner, Bryan Cave Leighton Paisner

## Directors

**Elizabeth Alex** Director of Public Affairs, Kansas City University of Medicine and Biosciences

**Bret Bonge** Director, Employee Relations & Staffing, KCP&L

**Ramin Cherafat** Chief Executive Officer, McCownGordon Construction

**Brian Hutchin** Senior Vice President/Regional Director, Commercial Banking Division, UMB Bank

**Matt Johnson** Vice President, Marketing, CommunityAmerica Credit Union

**David Levy** Vice President, Global Group Strategy, MRM McCann

**Christopher Lipp** System Director, Saint Luke's Health System

**Marquita Miller** President and CEO, Five Star Tax & Business Solutions

**Mike Pospisil** Partner, Pospisil Swift

**Ruth Stricklen Pullins** Chief Human Resources Officer, Truman Medical Centers

**Michael Roane** Retired

**Tony Rohr** National Managing Principal, Gould Evans Associates

**CiCi Rojas** Partner and President, Tico Productions/Tico Sports

**Kevin Seabaugh** Vice President, Physician Experience, Cerner Corp.

**Darin Shank** Assistant Vice President, Merrill Lynch, Pierce, Fenner & Smith Inc.

**Wayne Strickland** Retired

**Robin Stubenhofer** Vice President, Engineering, Honeywell Federal Manufacturing & Technologies

**Carolyn Watley** Vice President, Community Engagement, CBIZ Benefits and Insurance Service

## Designated Directors (non-voting)

**Dr. Crystal Johnson**

**Faculty Representative** Division Chair, Social Sciences and Business, MCC-Maple Woods

**Ryan Morehead** **Staff Representative** MCC-Longview Cultural Arts Center Coordinator

## Ex-Officio Directors (non-voting)

**Dr. Kimberly Beatty** MCC Chancellor

**Jessica Ramirez** Executive Director, MCC Foundation

**Barbara Anne Washington** **Board of Trustees Representative** Attorney, Washington Law Firm

## Directors Emeritus (non-voting)

**Tom Brusnahan** Vice President of Commercial Lending, Bank Midwest

**Carl DiCapo** Retired

**John Dillingham** Retired, Dillingham Enterprises

**Bill Dunn Jr.** Director of Market Services, Campione Interior Services

**Mary Hunkeler** Retired

**Anita Maltbia** Director, Green Impact Zone

**Jim Martin** Retired

**Gene Sands** Retired

# Metropolitan Community College Board of Trustees



**Trent M. Skaggs**

Subdistrict 1 (2012- )  
President (2016- )



**McClain Bryant**

Subdistrict 2 (2017-18)



**Cindy Adams**

Subdistrict 2 (2018- )



**Barbara Anne Washington**

Subdistrict 3 (2016- )  
Vice president (2016-18)



**Christopher Whiting**

Subdistrict 4 (2012-18)



**Henry Carner**

Subdistrict 4 (2018- )



**Phil LeVota**

Subdistrict 5 (2017-18)



**Ellen Martin**

Subdistrict 5 (2018- )



**Michael R. Brown**

Subdistrict 6 (2016- )  
Vice president (2018- )

MCC's trustees, who are elected by the public, serve six-year terms. The board meets monthly.

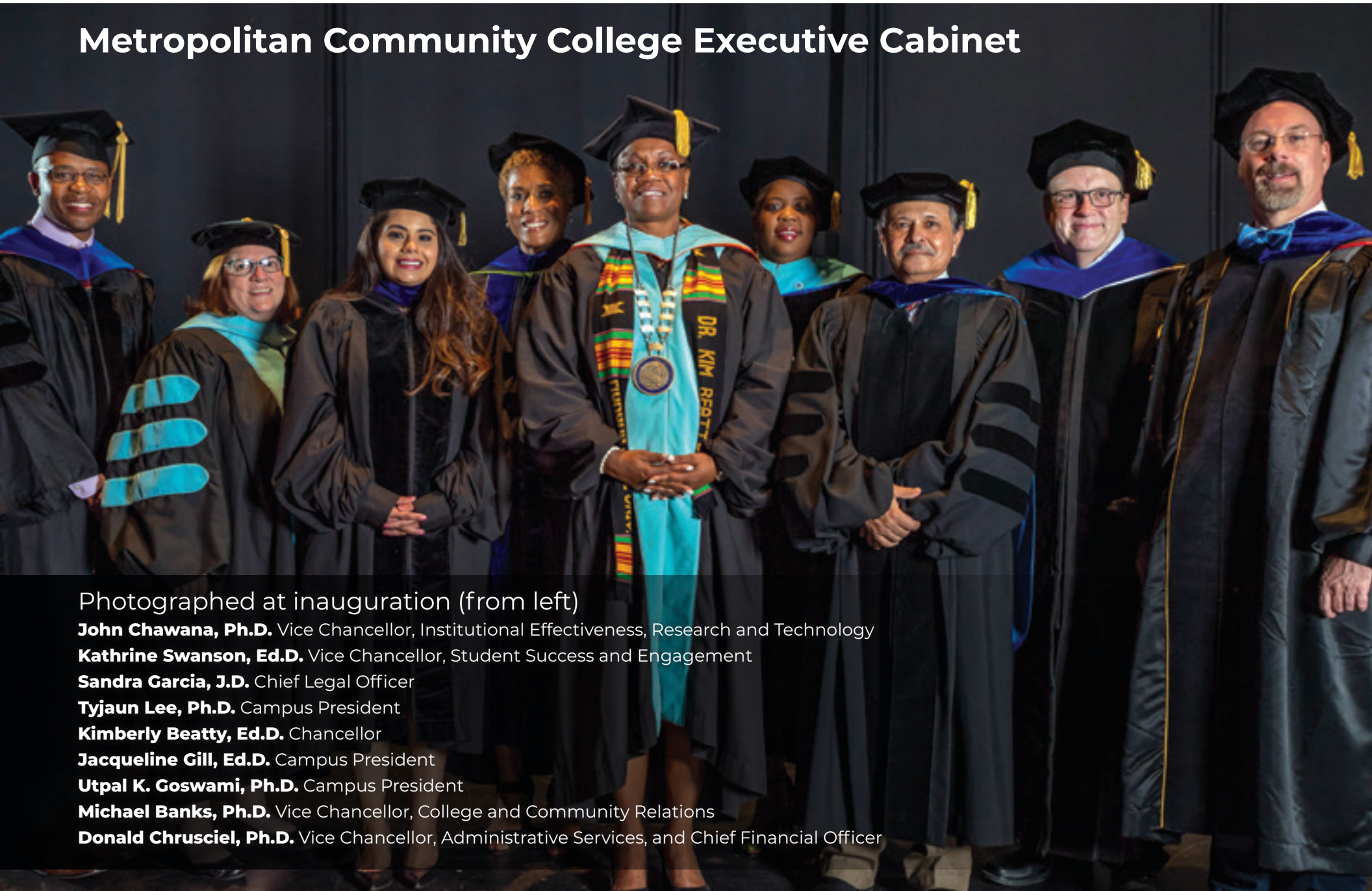
“I want donors to know that their gift really goes a long way. If it wasn't for their generosity, I don't know if I'd be in school today.”

*Jen Bess, MCC-Penn Valley student and recipient of the MCC Foundation Board Scholarship*





# Metropolitan Community College Executive Cabinet



Photographed at inauguration (from left)  
**John Chawana, Ph.D.** Vice Chancellor, Institutional Effectiveness, Research and Technology  
**Kathrine Swanson, Ed.D.** Vice Chancellor, Student Success and Engagement  
**Sandra Garcia, J.D.** Chief Legal Officer  
**Tyjaun Lee, Ph.D.** Campus President  
**Kimberly Beatty, Ed.D.** Chancellor  
**Jacqueline Gill, Ed.D.** Campus President  
**Utpal K. Goswami, Ph.D.** Campus President  
**Michael Banks, Ph.D.** Vice Chancellor, College and Community Relations  
**Donald Chrusciel, Ph.D.** Vice Chancellor, Administrative Services, and Chief Financial Officer

## Dear MCC friends, colleagues and community members:

The 2017-2018 academic year was a transformational one for Metropolitan Community College, and the work we started should take us to the next plateau. The College's new vision statement, found in the 2017-2021 Strategic Plan, compels us to become “a high-performing institution that is learning-centered, affordable and aligned around student success.” To get there, we will need to build the necessary institutional capacity, which is why we’ve devoted much time to analyzing key issues within MCC operations. Meanwhile, a realignment of leadership should make the College more student-centered and dedicated to our core mission.

While I am proud of what we accomplished this year, I also recognize that much remains to be done. We must not lose sight of who our students are, where they come from or their individual challenges. We must continue to endeavor to provide MCC students with a consistent experience — no matter which campus they attend or which programs they choose.

I am pleased to report that innovation is in the air at MCC. At our employee in-service in Fall 2017, I told faculty, staff and administrators that I wanted them to dream again and not be afraid to fail. Subsequently, we formed the MCC Innovation Council and held our first Innovation Summit, open to all employees, in June.

At our 2018 in-service, innovation was the day’s theme, and three MCC Beta Testers groups had five minutes each to pitch ideas to fellow employees and a panel of judges. One of the pitches, a campus navigational app, was the official winner, receiving a \$10,000 innovation grant. But I expect the other two ideas to move forward as well. One is a debt forgiveness program for students who haven’t attended in over two years and who are in arrears for less than \$1,000. The other calls for expanding the popular College for Kids program.

## LOOKING FORWARD



I look forward to continuing our momentum. As we like to say around here, MCC is on the MOVE! Thank you for all you do for our students and college community.

Dr. Kimberly Beatty  
Chancellor





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**MCC-BLUE RIVER**

20301 East 78 Highway  
Independence, Missouri 64057

**MCC-BUSINESS & TECHNOLOGY**

1775 Universal Avenue  
Kansas City, Missouri 64120

**MCC-LONGVIEW**

500 Southwest Longview Road  
Lee's Summit, Missouri 64081

**MCC-MAPLE WOODS**

2601 Northeast Barry Road  
Kansas City, Missouri 64156

**MCC-PENN VALLEY**

3201 Southwest Trafficway  
Kansas City, Missouri 64111

**MCC ONLINE**

[mcckc.edu/online](http://mcckc.edu/online)