

THE AGILE WORK PROFILER



What is the Agile Work Profiler©?

The Agile Work Profiler© (AWP) is a proprietary career assessment tool developed by The DeBruce Foundation linking a person's strengths and interests, and what they do well, with clusters of work activities known as Agilities. The AWP is free and only takes 10 minutes.

Why do I need to know my Agilities?

Knowing your Agilities allows you to navigate the job market more skillfully. Being aware of your Agilities allows you the opportunity to identify your current skills and which ones you'd like to grow and develop. Understanding your Agilities helps you express your strengths more confidently during a job interview or while writing your resumé.

Who can benefit from taking the AWP?

People across different age groups and backgrounds have benefitted from the Agile Work Profiler©. The AWP can help you launch your career, decide on your next step, or consider how your strengths can be used to better lead your business. The AWP can benefit anyone seeking to better understand and develop their career skills.

How can I discover my Agilities?

Getting your results is fast and simple.

1. Visit Agilities.org
2. Click "[Take the Agile Work Profiler©](#)"
3. Answer the question prompts for each section
4. Get your results and see your ranked ten Agilities



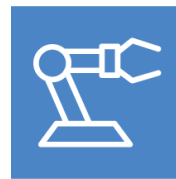
Want Career Direction? Use your AGILITIES



All occupations use these ten Agilities in different amounts. Understanding the Agilities you have and may want to develop gives you the focus and flexibility to create a meaningful career path.



Developing
Others



Operating
Objects



Innovating



Organizing



Inspecting



Selling and
Communicating



Judging and
Estimating



Serving and
Caring



Managing



Working with
Information

Where do Agilities come from?

The Bureau of Labor Statistics (BLS) maintains longitudinal data on characteristics of all formal occupations in the U.S. economy. Within each of the nearly 1,000 occupations, a representative sample of individuals are periodically surveyed on key work activities, skills, abilities, and knowledge necessary for effectiveness. Based on its independent analysis of the BLS data, The DeBruce Foundation determined there are 10 basic themes of work activities across occupations. These themes are referred to as Agilities. All 10 appear in varying degrees in different occupations.

CAREER EXPLORER TOOLS



The [Career Explorer Tools](#) help you explore how your Agilities connect to education and jobs. These tools expand your knowledge of career pathways across a variety of industries that could be viable options for you.



The [10 Agilities of Work](#) is a descriptive tool that helps you familiarize yourself with the groups of work tasks used across all occupations in different amounts.



The [Agilities Comparison](#) is an estimating tool where you can select up to three occupations and compare and contrast the Agilities of each one simultaneously.



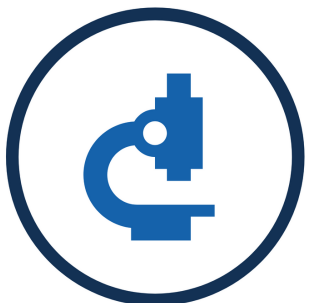
The [Occupation Explorer](#) is a discovery tool that sorts occupation descriptions, income, and education requirements by their #1 highest ranked Agility.



The [Opportunity Explorer](#) is a discovery tool that shows you forecasting information and mean wages for jobs in high demand in the KC metro and nationally.



The [Education Explorer](#) is a discovery tool that provides you with a snapshot of post-secondary schools and programs across the KC metro.



The [Agilities Job Decoder](#) is an interactive tool that allows you to find detailed information about an occupation's pay, work activities, education, and Agilities.

