# FROM HERE ANYWHERE AT MCC, YOUR PATH IS CLEAR

## MCC Supports Adjunct Faculty!

### MCC Pays

- Adjunct faculty pay has increased every year for the last 8 years by an average of 4% per year.
- MCC has the highest adjunct faculty pay rate compared to all community colleges in Missouri.

#### MCC Mentors

- Join our Adjunct Faculty Academy via Zoom every third Friday for updates and conversations.
- Share an on-campus office space with other adjunct faculty to connect and receive support.

#### MCC Educates

- Apply for professional development funds on your campus to continue building your skills.
- Take one MCC for-credit course per semester without tuition or fees when on current assignment.

#### MCC Honors

- MCC nominates one adjunct family member for the Missouri Community College Association's Outstanding Adjunct Faulty Award.
- MCC may also presents campus, community and/or association awards periodically.





#### **MCC** Prepares

 Opportunity to contribute to an approved tax sheltered 403B annuity (no MCC Match).