

DEVELOPMENT OF POLICIES & REGULATIONS

2.10020 DR
DISTRICT REGULATION

PURPOSE

Metropolitan Community College is committed to developing board policies and regulations through its shared governance process to include, as appropriate, the governing board and all employee groups in the development of policies and procedures.

This regulation is foundational to fostering a transparent, inclusive, and accountable institutional environment. The collaborative development of policies and regulations ensures that all applicable perspectives are considered, reinforcing trust among stakeholders and aligning decision-making with the College's mission, values, and strategic priorities. A clear, structured process for policy and regulation development also enhances operational efficiency, supports legal and regulatory compliance, and promotes consistency in practice across the district. Ultimately, this contributes to a healthy organizational ecosystem where informed governance, employee engagement, and student success are interdependent and mutually reinforced.

DEFINITIONS

The following are terms relevant to the implementation of this regulation.

Board Policy (BP): A written statement on a specific subject adopted by the board setting forth the principle which shall direct the action of the chancellor.

District Regulation (DR): A written statement approved by the chancellor, which provides rules governing the action to be taken by employees of the District in carrying out a board policy or otherwise accomplishing the mission of the college and designating responsibility for the required action.

Operational Procedure (OP): A detailed, step-by-step set of instructions designed to implement operational and board policies, ensuring compliance with relevant policies and regulations. These regulations outline exact workflows and processes to be followed in specific situations and often include tools such as forms and checklists to promote consistency and accuracy.

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SME – (Subject Matter Expert) An individual with recognized expertise in a specific area who provides critical input to ensure policies, regulations, and procedures are accurate, compliant, and aligned with the College’s mission and values.

REGULATION MODIFICATION	This regulation may be modified or revoked by the Chancellor through the shared governance process established at the institution.
ENFORCEMENT	This regulation and any applicable related procedures shall be strictly enforced. Violations may result in disciplinary action, up to and including termination.
VALUES ALIGNMENT	Integrity