

METROPOLITAN COMMUNITY COLLEGE

BOARD POLICY

3.30060 BP

DRUGFREE WORKPLACE, CAMPUS AND COMMUNITY

3.30060 BP

The board has the obligation to maintain an environment conducive to teaching and learning and at the same time to foster the health and welfare of district employees. The board recognizes that misuse of alcohol and other drugs poses a major health problem, is a potential safety and security problem, can adversely affect job performance and morale, and can jeopardize the health and welfare of employees.

As a result of this commitment, the board encourages employees who need help with alcohol or other drug problems to utilize the services of the district employee assistance program and guarantees that conscientious efforts to obtain such help shall not jeopardize employment with the district nor be written in the official personnel record.

Therefore, the chancellor shall establish regulations forbidding the unlawful manufacture, distribution, dispensing, possession, or use of illegal drugs on district premises and the misuse of alcohol and other legal drugs by district employees while on duty. Such regulations shall assure that the district is in conformity with all applicable federal, state, and local statutes, regulations, and ordinances.

Adopted: Board of Trustees
November 16, 1989

Revised: August 23, 1990
Reviewed: November 22, 2005