



Employee Culture and Learning Council (ECLC)

MEETING AGENDA

February 10, 2026 LOCATION: Via Teams [Join the meeting now](#)

MEETING PURPOSE			INSTITUTIONAL VALUES	
<p>This Council will be charged with an ongoing analysis of the learning and development programs at MCC, which will support a positive, employee-focused culture.</p> <p>The ECLC will provide recommendations to the CHRO for continuous improvement of programs to promote personal growth, leadership, and professional development of MCC employees.</p> <p>Meeting Goals – Tuesday, February 10, 2026</p> <ul style="list-style-type: none"> • Share current Membership Roster • Share ECLC Charter – final version • NEO Updates – Continued discussion • Members – Open Comments 			<p>Excellence – We deliver our very best as an employer, community partner, educator, and workforce training provider for all of Kansas City.</p> <p>Learning – We promote personal, professional, and lifelong learning opportunities that positively impact lives and shape the Kansas City workforce.</p> <p>People – People serve as the cornerstone of what we do and why we do it. We invest in employee development, intentionally recruit and retain a workforce that represents the communities we serve and embrace individuals of all walks of life as valued members of the MCC Wolf Pack.</p> <p>Integrity – We conduct ourselves transparently, ethically and in ways that honor the trust placed in us by our students, employees, and communities we serve</p>	
Time Allotted	Item	Item Description and Action Desired <small>Inform, Solicit Input, Decide, Other</small>	Item Outcome	Institutional Value Alignment
3:30	Welcome and Introductions			
3:35	Membership Roster	Inform	Review membership roster	People
3:40	Council Charter	Inform	Review Charter document	People Excellence
3:45	NEOED Learn demo and discussion	Solicit Input	Angie will provide a demo of our new learning management system (LMS) – NEOED Learn.	People Learning
3:55	Training and Development catalog	Solicit Input	Review of Training and Development catalog/courses, solicit ideas, and gather feedback.	People Excellence Learning
4:00	MCC Culture	Solicit Input	How do we define MCC culture, and what tools can we utilize to enhance our culture.	People
4:25	Members – Open Comments	Solicit Input	Open forum for collaboration and continuous improvement.	People

ECLC Meeting Minutes – February 10, 2026

Start Time: 3:30pm

Members in Attendance

Amy Peak and Angie Carr, Co-Chairs, and Members: Ed Foley, Tatia Shelton, Ruthanne Ingersoll, Jennifer Rogers, Tammie May, and Bradley (Brad) Musil.

Welcome and Introductions

Amy Peak, Co-Chair, welcomed everyone and shared a brief outline of the meeting before welcoming the new council member, Faculty Bradley (Brad) Musil from Maple Woods. Brad shared that he is excited to be a part of the Council to continue to improve the already great atmosphere of MCC, the Council members then took time to introduce themselves to Brad.

Review Membership Roster and Discussion of Council Charter

Amy shared her screen with the council to go over the Council charter and read the purpose statement to refresh the Council as well as inform new Council member, Brad. Amy then reviewed the membership roster to ensure that there is equal representation across campuses and groups. One faculty spot remains on the roster, Amy stated she will reach out to the Faculty Association around this information being shared at their next meeting in hopes of filling the final spot.

Meeting times are shared with the group, Amy stated that she will send Brad the schedule of ECLC meetings and informed him the Council Charter is available on the Shared Governance site.

After Amy reviewed the outcomes listed in the Council Charter, the Council presented no changes.

NeoEd Learn and Training and Development Catalog Demo and Discussion

Angie Carr, Co-Chair, began a discussion around NEOED Learn by conducting a short demo on how to navigate through the site. The Council members presented many questions around site navigation, and Angie took time to answer the individual questions before reviewing how to search for different courses in the Catalog, based on categories, course length and keywords.

Angie asked for the Council members' input around getting this information out to more employees while not flooding their emails. Ed Foley suggested a short training course at In-Service where all employees are in attendance, but both the Council and he agreed that the information should be presented sooner rather than later. Jennifer Rogers stated that she will share NEOED Learn at the next Faculty Association meeting and suggested that Angie create a short screen-recorded video to highlight the key features of NEOED Learn. Ed Foley shared multiple ideas to get the word out about NeoEd Learn including asking for time on the agendas of other Shared Governance Councils and adding a brief demonstration to NEO as well as any other trainings Angie is conducting. Ruthanne suggested eliminating a step of the HR Newsletter by adding links to certain topics in the body of the email, but Angie stated that it would be difficult to track newsletter engagement. Jennifer suggested reaching out to The Center for Teaching and Learning (CTL) as they have workshops as well as Lunch and Learn opportunities. Tammie May stated she would share the names of CTL Members on each campus with Angie.

MCC Culture

Amy shared with the Council that Dom Bennett will be filling the position of Director of Talent Management beginning on February 16th and will be joining the Council as well. Angie shared that Dom will lead the Talent Management team – which now includes Training and Development.

Amy stated that the council will dive deeper into the prompts around culture at the next meeting due to the limited time remaining in the current meeting but wanted to begin the conversation today. Amy began the discussion by asking the Council what areas of the culture were going well and the areas upon which they could improve. She stated she enjoys that MCC is mission driven, student focused and creates purposeful work while noting that the answer of "it's the MCC way" can sometimes derail culture and could be improved upon. Bradley noted that his three words used to describe the culture around MCC were inclusive, inviting, and friendly, while he stated they are all similar it incapsulates the great campus of

Maple Woods. Jennifer shared that Blue River has a unique culture, Faculty truly have each other's best interest in mind and collaborate very well. She notes their proximity in the Faculty Suite plays a large part in this culture. Ed, who offices in the AC, shared that students, community, and mission describe MCC culture best to him, and he also enjoys that MCC is mindful of their decisions and the impact they make. Council members commented that your colleagues, the people you worked most closely with, play a large part in the culture of the workplace as well.

Members—Open Comments:

No comments.

Meeting adjourned at 4:30pm.