



District Shared Governance Leaders

MEETING AGENDA AND NOTES

DATE: November 21, 2025

LOCATION: Zoom Link (virtual meeting) - <https://mcckc.zoom.us/j/88375634024>

MEETING PURPOSE			INSTITUTIONAL VALUES	
<p>To meet as Total Rewards Committee and continue to share strategy and welcome feedback related to employee wellness offerings for MCC employees.</p> <p>Today's meeting:</p> <ul style="list-style-type: none"> <li>Review 2026 wellness planning calendar</li> <li>Review vendor comparison for 2026 implementation.</li> </ul> <p>Attendees:</p>			<p><b>Excellence</b> – We deliver our very best as an employer, community partner, educator and workforce training provider for all of Kansas City.</p> <p><b>Learning</b> – We promote personal, professional and lifelong learning opportunities that positively impact lives and shape the Kansas City workforce.</p> <p><b>Equity</b> – Our institutional infrastructure fosters equity in employment and student learning and eliminates barriers to success for anyone.</p> <p><b>People</b> – People serve as the cornerstone of what we do and why we do it. We invest in employee development, intentionally recruit and retain a workforce that represents the communities we serve, and embrace individuals of all walks of life as valued members of the MCC Wolf Pack.</p> <p><b>Integrity</b> – We conduct ourselves transparently, ethically and in ways that honor the trust placed in us by our students, employees, and communities we serve</p>	
Time Allotted	Item	Item Description and Action Desired <small>Inform, Solicit Input, Decide, Other</small>	Item Outcome	Institutional Value Alignment
20 minutes	Share 2026 Wellness Planning Calendar	Inform & Solicit Input	<ul style="list-style-type: none"> <li>Based on feedback from Sept. TRC meeting 2026 planning has been underway to include options that are non-virtual engagement and incorporate onsite, campus events and offerings.</li> <li>Review list of potential events/programs and welcome feedback from TRC members. <i>Positive</i></li> </ul>	People Learning Excellence Integrity



			<i>feedback on ideas/programs planned.</i>	
40 minutes	Review Virtual Vendor Options for 2026 to replace our current vendor, FitPros.	Inform Solicit Input	<ul style="list-style-type: none"><li>• Review selection criteria and vendor finalists.</li><li>• Request TRC members review information, demo sites and comparisons.</li><li>• <b>Action:</b> TRC members provide feedback and vote for new virtual wellness vendor partner for 2026 implementation.</li><li>• <b>Deadline to submit response is Dec. 5<sup>th</sup>.</b> - <i>12.10.25 - received great feedback and unanimous vote for new vendor partner for 2026. Announcement TBD</i></li></ul>	People Learning Excellence Integrity