

Program Outcome	Objectives	Measurement Tool(s)*	Benchmark Criteria Met or Not Met	Plan of Action if Benchmarks Are Not Met
Outcome 1: The program will meet established student numbers for both program admittance (18) and program completers (15).	1. The program will implement a Student Success Plan. 2. The program will secure and maintain appropriate number of clinical sites to support student enrollment. 3. The program will routinely offer program information sessions for prospective students to assist with recruitment 4. Faculty will participate in program marketing events	<ul style="list-style-type: none"> Number of students admitted v. number of completers Number of clinical sites with active agreement and commitment to taking at least one student per cohort. Number of prospective students that attend the program information sessions Number of program applicants 	1. Student retention=85% (70% for ARC) 2. Minimum number of clinical sites to support goal class size=10 3. Minimum number of program information sessions per semester=3 4. Minimum program marketing events per year=2	
Outcome 2: The curriculum design, course content and faculty will prepare students to function as entry level surgical technologists.	1. Courses are sequenced so material presented to the students builds on foundational content and basic skill acquisition to more complex content and skill acquisition. 2. The curriculum integrates the appropriate amount of classroom, laboratory and clinical experiences. 3. Program and support faculty meet instructional qualifications set by both the accrediting body and the college. 4. Faculty is current in their field and employs instructional delivery methods that focus on application of knowledge through active, engaged student learning.	<ul style="list-style-type: none"> Student scores on the CST examination Number of students who sit for the CST=number of students successfully completing the program Clinical evaluation results Practicum results Student evaluations of faculty and their courses Faculty evaluations Faculty IDPs Faculty credentials and certifications are current Graduate Surveys 	1. Average student pass rate of 70% or greater on the CST. 2. 100% of student completers take the CST examination. 3. Graduate Survey return rate will be 50% or greater 4. Graduate satisfaction will be 85% or greater	
Outcome 3: Graduates will be workforce ready.	1. Students will demonstrate clinical skill competency, critical thinking and professionalism. 2. Assist the student in developing documents required for employment. 3. Prepare students for the employment interview process. 4. Connect students with employment resources such as; the campuses Student Employment Services and Career Fairs.	<ul style="list-style-type: none"> Job Placement Data Employer Surveys Student's completed cover letter and resume Clinical evaluation results 	1. 80% of the program graduates will be employed as a surgical technologist or in a related field. 2. Employer Survey return rate will be 50% or greater 3. Employer satisfaction will be 85 % or greater	

Program outcomes are assessed annually*